Public I	nspection	Copy
----------	-----------	------

EXTENDED TO NOVEMBER 15, 2024 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury
Internal Revenue Service

Т

Form **990** 

AI	For th	e 2023 calendar year, or tax year beginning a	nd ending							
B	Check if applicab	e: C Name of organization		D Employer identified	cation number					
	Addre	TREE HOUSE HUMANE SOCIETY INC								
	Name		23-74448	25						
	Initial									
	Final returr	7225 N WESTERN AVENUE		773-262-						
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,959,694.					
	Amer			H(a) Is this a group re						
	Appli tion pend			for subordinates						
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No					
-		empt status: $X 501(c)(3) 501(c) () () (insert no.) 4947(a)($	1) or 52		list. See instructions					
	Websi -			H(c) Group exemptio						
		f organization: X Corporation Trust Association Other	L Yea	ar of formation: 1975	State of legal domicile: IL					
Pa	art I	Summary	MTMMTT							
e	1	Briefly describe the organization's mission or most significant activities: COM WHERE EVERY CAT THRIVES.		IO A VISION	OF A WORLD					
Governance	2	Check this box if the organization discontinued its operations or dis	posed of me	are then 25% of its not as	acto					
ver		Number of voting members of the governing body (Part VI, line 1a)	•		15 sets.					
ဗီ		Number of independent voting members of the governing body (rait vi, interva)		15						
ŝ		Total number of individuals employed in calendar year 2023 (Part V, line 2a)								
/itie	6	Total number of volunteers (estimate if necessary)		56 111						
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
<		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.					
				Prior Year	Current Year					
ē	8	Contributions and grants (Part VIII, line 1h)		2,358,531.	3,157,049.					
ent	9	Program service revenue (Part VIII, line 2g)		750,927.	616,143.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		35,342.	41,973.					
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,433.	66,964.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		3,172,233.	3,882,129.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
		Benefits paid to or for members (Part IX, column (A), line 4)		1,934,705.	1,715,474.					
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1 Professional fundraising fees (Part IX, column (A), line 11e)	•)  -	1,554,705.	0.					
ben		Total fundraising expenses (Part IX, column (D), line 25) 529,	539.							
Ĕ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,579,484.	1,799,141.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,514,189.	3,514,615.					
	19	Revenue less expenses. Subtract line 18 from line 12		-341,956.						
Net Assets or Fund Balances				Beginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)	Г	9,337,313.	9,853,547.					
t As.	21	Total liabilities (Part X, line 26)		401,137.	372,233.					
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		8,936,176.	9,481,314.					
Pa	art II	Signature Block								
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schec	ules and state	ements, and to the best of m	y knowledge and belief, it is					

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date					
	JILLIANN SMITH, BOARD PRE	ESIDENT							
	Type or print name and title								
Print/Type preparer's name Preparer's signature Date Check PTIN									
Paid	RON MARKLUND	RON MARKLUND	08/30	/24 self-employed	P01985511				
Preparer	Firm's name DUGAN & LOPATKA,	CPA'S PC		Firm's EIN 36-	2886485				
Use Only	Firm's address 4320 WINFIELD ROA	AD SUITE 450							
	WARRENVILLE, IL 60555-4036 Phone no.630-665-4440								
May the IF	May the IRS discuss this return with the preparer shown above? See instructions								
LHA For	HA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form <b>990</b> (2023)								

Т

rai	1 990 (2023) TREE HOUSE HUMANE SOCIETY INC 23-7444825 F rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO EMPOWER COMMUNITIES OF CAREGIVERS TO PROTECT, NURTURE, AND SUPPOR
	NEW SOLUTIONS SO NO CAT SUFFERS.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ? Yes If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? <b>Yes</b> If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:       ) (Expenses \$ 1,012,369. including grants of \$ ) (Revenue \$ 616,20         CLINICAL AND VETERINARY SERVICES: HIGH-QUALITY VET CARE, SPAY/NEUTER         VACCINATIONS, AND SURGERIES FOR RESIDENT AND COMMUNITY CATS; AND FOST
	CARE FOR CATS WHO ARE RECOVERING. THE SOCIETY OPENED ITS VETERINARY WELLNESS CENTER DURING 2021 TO SERVE THE GENERAL PUBLIC. PET CAREGIVE ARE ABLE TO ACCESS LOW COST SPAY/NEUTER AND BASIC WELLNESS SERVICES THAT WILL HELP THEM KEEP THEIR PETS HEALTHY. THIS COMMUNITY INITIATIVE
	AIMS TO FIGHT ONE OF THE CAUSES OF PETS BEING SURRENDERED TO SHELTER; ILLNESS AND INABILITY TO PAY FOR TREATMENT.
4b	(Code: ) (Expenses \$ 1,197,054. including grants of \$ ) (Revenue \$ 94,9' SHELTER SERVICES: CARE AND PLACEMENT OF SHELTER CATS IN LOVING HOMES AND INCLUDES COUNSELING AND POST-ADOPTION SUPPORT FOR ADOPTERS. TREE HOUSE IS A TOP TRANSFER/RESCUE PARTNER FOR HIGH-INTAKE SHELTERS IN CHICAGO AND ILLINOIS, AND HAS A CAT CAFE THAT HIGHLIGHTS FELINE LEUKEMIA CATS.
4c	(Code: ) (Expenses \$ 180,121. including grants of \$ ) (Revenue \$ 99
4c	COMMUNITY PROGRAMS: TRAP/NEUTER/RETURN AND SUPPORT FOR VOLUNTEERS CARING FOR 3,000+ OUTDOOR CATS THROUGHOUT CHICAGOLAND; AND REHOMING ( COMMUNITY CATS TO RESIDENCE/BUSINESSES AS PART OF A WORKING CAT PROGR
4c	COMMUNITY PROGRAMS: TRAP/NEUTER/RETURN AND SUPPORT FOR VOLUNTEERS CARING FOR 3,000+ OUTDOOR CATS THROUGHOUT CHICAGOLAND; AND REHOMING (
4c	COMMUNITY PROGRAMS: TRAP/NEUTER/RETURN AND SUPPORT FOR VOLUNTEERS CARING FOR 3,000+ OUTDOOR CATS THROUGHOUT CHICAGOLAND; AND REHOMING ( COMMUNITY CATS TO RESIDENCE/BUSINESSES AS PART OF A WORKING CAT PROG TO ASSIST WITH RODENT CONTROL; PET FOOD PANTRY PARTNERSHIPS; AND HUM
4c	COMMUNITY PROGRAMS: TRAP/NEUTER/RETURN AND SUPPORT FOR VOLUNTEERS CARING FOR 3,000+ OUTDOOR CATS THROUGHOUT CHICAGOLAND; AND REHOMING ( COMMUNITY CATS TO RESIDENCE/BUSINESSES AS PART OF A WORKING CAT PROG TO ASSIST WITH RODENT CONTROL; PET FOOD PANTRY PARTNERSHIPS; AND HUM
	COMMUNITY PROGRAMS: TRAP/NEUTER/RETURN AND SUPPORT FOR VOLUNTEERS         CARING FOR 3,000+ OUTDOOR CATS THROUGHOUT CHICAGOLAND; AND REHOMING (         COMMUNITY CATS TO RESIDENCE/BUSINESSES AS PART OF A WORKING CAT PROGI         TO ASSIST WITH RODENT CONTROL; PET FOOD PANTRY PARTNERSHIPS; AND HUMZ         EDUCATION.
4c 4d 4e	COMMUNITY PROGRAMS: TRAP/NEUTER/RETURN AND SUPPORT FOR VOLUNTEERS         CARING FOR 3,000+ OUTDOOR CATS THROUGHOUT CHICAGOLAND; AND REHOMING (         COMMUNITY CATS TO RESIDENCE/BUSINESSES AS PART OF A WORKING CAT PROGRAM SET WITH RODENT CONTROL; PET FOOD PANTRY PARTNERSHIPS; AND HUMZEDUCATION.

# Form 990 (2023) TREE HOUSE HUMANE SOCIETY INC Part IV Checklist of Required Schedules

1         Is the organization described in section 501(c)(5) or 4947(a)(1) (other than a private foundation)?         I         X           2         Is the organization request in the originate Schedule <i>B</i> , Schedule <i>al</i> Contributor's See instructions         2         X           3         Dot the organization request in the originate schedule <i>C</i> , Part <i>I</i> 3         X           4         Section 50((c)(3) organization. Dit the organization request in obbying activities, or have a section 501(n) election in refer during the tax year <i>II</i> (Yes, 'complete Schedule <i>C</i> , Part <i>I</i> 4         X           5         Is the organization machina any door advised finder or any similar findes or accounts for which dones have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which dones have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which dones have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which dones have the right or account and listed in Part X or provide readic companies Schedule <i>D</i> , Part <i>I</i> 7         X           6         Dot the organization nectors of works of art, historical thesaures, or other similar asset? <i>I</i> "Yes,' complete Schedule <i>D</i> , Part <i>I</i> 8         X           9         Did the organization asset and the list of the following support on account liability: serve as a cutodian for an organization asset and the find the set of the following support on account liability: serve as a cutodian for applicabile.         9         X </th <th></th> <th></th> <th></th> <th>Yes</th> <th>No</th>				Yes	No
2         Is the organization engine in direct or Midel Schedule 0. Centributors See instructions         2         X           3         DDX the organization engine in direct or Midel splate annyagin activities, on have a section 501(h) election in effect direct phates ophies Schedule C, Part I         3         X           4         Section 501(c)(A) organizations. Do the organization engage in lobbying activities, on have a section 501(h) election in effect direct that way and I 'Nas, 'complete Schedule C, Part I         4         X           5         It the organization ascelins 501(c)(A) organization that neaves membership dues, assessments, or similar amounts as defined in Pave, Proc. 891(A) 'N'''''''''''''''''''''''''''''''''''	1				
3         Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public oftee? If Yes, 'complete Schedule C, Part II         3         X           4         Section SOI(c)8) organizations. Did the organization engage in lobbying activities, or have a saction SOI(t)9 election in effect during the tax year II Yes, 'complete Schedule C, Part II         4         X           5         Is the organization markina any domar advised finds or any similar finds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Wink, 'complete Schedule D, Part II         7         X           9         Did the organization markina any domar advised finds or any similar dinge assemints to preserve open space, the environment, historic tand areas, or historic attructures JI Yes, 'complete Schedule D, Part II         7         X           9         Did the organization markina and anounts in Part X, ine 21, for escrow or custodial account liability; serve as a custodian for amounts not listed all Part X, or provide earlie cuanaesing, dich imaragemant, earlier tapait, or deta negations servicea?         9         X           10         X         10         X         10         X           11         14 organization servicea?         14         14         X           10         15         3         17         16		If "Yes," complete Schedule A			
public official (************************************			2	X	
4         Section 50 ft(c)K) organizations. Did the organization ergage in lobbying activities, or have a section 50 ft(r) election in effect during the taxy year? If "Yes," complete Schedule C, Pet II         4         X           5         Is the organization a section 50 ft(r)(6), 50 ft(r)(6), 50 ft(r)(6), 50 ft(r)(6), 50 ft(r)(6), 50 ft(r)(7), 50 reprints the organization frught induce or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of an unitar funds or accounts for which donors have the right to amounts not listed in Part X, or provide ordit counseling, debt management, oredit repair, or debt repairs or dust for all motion services?         7         X           9         Dot the organization service any of the following questions is "viss," then complete Schedule D, Part VI.         10         X           10         Dot the organization amount for investments - other securities in Part X, line 10, If "Yes," complete Schedule D, Part VI.         10         X           11         If the organization report an amount for investments - other securities in Part X, line 10, If "Yes," complete Schedule D, Part VI.         10         X           12         Dot the organization report an amount for i	3				v
during the tax year/if Yes," complete Schedule Q, Part II         4         X           6         Is the organization a section DIC(4), S01(6), S0	٨		3		
6         Is the organization asset of 10(c)(4), 301(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98 192 // Yes,' complete Schedule C, Part //         5         X           6         Did the organization matinatin any doore advised funds or any similar funds or accounts for which doons have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which doons have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which doons have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which doons have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which doons have the right to provide advice on the distribution or investment of amounts in such funds or accounts for the similar assets? If Yes, "complete Schedule D, Part I/         6         X           7         X         8         X         7         X           8         Did the organization negot an amount for Part X, line 21, for secrow or custodial account liability: serve as a custodian for anounts no listed in Part X, provide credit counseling, debt management, credit repair, or debt negotation services?         7         X           10         Did the organization report an amount for levels the distributings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167. If Yes, 'complete Schedule D, Part V         10         X           11         If the organization report an amount for investments - other asset and Part X, line 13	-		4		х
similar amounts as defined in Rev. Proc. 96:197 // "Res" complete Schedulo C, Part II.       5       X         6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the reprintment, historic factors of vorks of art, historical treasures, or other similar assets IP ("Res" complete Schedule D, Part II.       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets IP ("Res" complete Schedule D, Part II.       7       X         9       Did the organization, directly or through a related organization, hold assets in donorriesticited endowments       7       X         10       Did the organization directly or through a related organization, hold assets in donorriesticed endowments       10       X         11       He organization answer to any of the following questions is "Yes," then complete Schedule D, Part VI.       11       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 17. I'ves," complete Schedule D, Part XI.       11       X         13       X       Did the organization report an amount for investments - orbagites Schedule D, Part XIII.       11       X         14       X       Did the organization report an amou	5				
6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide divise on the distribution or investment of amounts in such funds or accounts fit //ss; complete Schedule D, Part II       6       X         7       Did the organization maintain collections of works of art, historical treasures, or other similar asset? // "yes," complete Schedule D, Part II       7       X         8       X       Did the organization maintain collections of works of art, historical treasures, or other similar asset? // "yes," complete Schedule D, Part II       7       X         9       Did the organization organization collections of works of art, historical treasures, or other similar asset? // "yes," complete Schedule D, Part II       7       X         10       Did the organization organization, divectly or through a related organization, hold assets in donor-restricted endowments or in quasiendowments? If "yes," complete Schedule D, Part V       10       X         11       If the organization report an amount for law buildings, and equipment in Part X, line 12, Hint 12, Hint 19, VI, VII, IV, IV, IV, IV, IV, IV, IV, X, as applicable.       11       X         12       Did the organization report an amount for investments - oring asset of more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11       X         13       Did the organization report an amount for investments - oring asset of more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11			5		Х
7       Did the organization receive or hold a conservation easement, including essements to preserve open space, the environment, historic fand areas, or historic structures? If "Ke," complete Schedule D, Part II       Y         X       Did the organization matrian collections of works of art, historical treasures, or other similar asset? If "Yes," complete Schedule D, Part III       X         BD Did the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X, or provide credit conselling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts on in quasi-endowments?       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? IIf "Yes," complete Schedule D, Part V       11       X         12       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11       X         13       Did the organization report an amount for investments - other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       114       X         14       Did the organization report an amount for investments - organ related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16?	6				
the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrew or custodial account liability; serve as a custodian for amounts not listed in Part X, for provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-indowments? If 'Yes,' complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V       10       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X       11a       X         b Did the organization report an amount for investments - other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X       114       X         <		provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III       a         8       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       111       X         2       Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI       111       X         2       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 10? If "Yes," complete Schedule D, Part X       116       X         2       Did the organization report an amount for investments - program related in Part X, line 25? If "Yes," complete Schedule D, Part X       116       X         4       Did the organization is about for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       114       X         2       Did the organization inobund tor other assets in Part X, line 25? If "Yes," co	7				
Schedule D, Part III       8       X         9       Did the organization report an amount for Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         9       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments?       9       X         10       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments?       10       X         11       If the organization, directly or through a related organization, hold assets in donorrestricted endowments?       10       X         as applicable.       0       Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part W       11a       X         c       Did the organization report an amount for investments - orgara related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V WII       11a       X         c       Did the organization report an amount for investments in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X WII       11d       X         11       Did the organization included in consolidated, financial statements for the taxy ear? If "Yes," complete Schedule D, Part X       11d       X <tr< td=""><td></td><td></td><td>7</td><td></td><td><u> </u></td></tr<>			7		<u> </u>
9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasiendowments? If Yes," complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes," complete Schedule D, Part V       10       X         12       Did the organization report an amount for investments - other securities in Part X, line 13? If Yes," complete Schedule D, Part VI       11       X         13       Did the organization report an amount for investments - program related in Part X, line 13? If Yes," complete Schedule D, Part VI       11       X         14       X       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If Yes," complete Schedule D, Part VII       11       X         15       Did the organization report an amount for other labilities in Part X, line 25? If Yes," complete Schedule D, Part X       116       X         16       Did the organization signific program related financial statements for the tax year? If Yes," complete Schedule D, Part X       116       X         17       Did the organization is separate, independent audited fin	8				v
amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?     9     X       10     Did the organization, directly or through a related organization, hold assets in donor-restricted endowments     10     X       11     If the organization directly or through a related organization, should assets in donor-restricted endowments     10     X       11     If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI     11     X       12     Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11     X       13     Did the organization report an amount for investments - other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11     X       14     Did the organization report an amount for onvestments in Part X, line 25? If "Yes," complete Schedule D, Part X     11     X       11     Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X     11     X       12     Did the organization separate or consolidated financial statements for the tax year? If Yes," complete Schedule D, Part X     114     X       12     Did the organization asset agenate or consolidated, independent audited financial statements for the tax year? If Yes," complete Schedule	0		8		
If "Yes," complete Schedule D, Part IV     9     X       10     Did the organization, directly or through a related organization, hold assets in domorrestricted endowments     10     X       11     If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, VII, VII, VII, VII,	9				
10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.       11       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       111       X         13       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       111       X         14       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       111       X         15       Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       111       X         14       Did the organization is separate, independent audited financial statements for the tax year?       111       X         11       X       116       X       111       X         12a       Did the organization is aparate, independent audited financial statements for the tax year?       114       X<			9		х
or in quasi-endowments? If "Yes," complete Schedule D, Part V     10     X       11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, X, or X, as applicable.     11a     X       a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI     11a     X       b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11b     X       c Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11d     X       e Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11d     X       e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes," complete Schedule D, Part X     11d     X       11d     X     11d     X     11d     X       12a     Did the organization report an amount for inner liabilities in Part X, line 25? If 'Yes," complete Schedule D, Part X     11d     X       12a     Did the organization aspected "No" to line 12a, then completing Schedule D, Part X     11d     X       12a     Did the organization aspected "No" to line 12a, then complete Schedule D, Part X and XII is optional </td <td>10</td> <td></td> <td>-</td> <td></td> <td></td>	10		-		
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VX, as applicable.       11       X         a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part XII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part XI       11d       X         e Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part X       11d       X         12a Did the organization report an amount for other labilities in Part X, line 25? If 'Yes," complete Schedule D, Part X       11f       X         12b the organization asparate, independent audited financial statements for the tax year? If 'Yes," complete Schedule D, Part X       11f       X         12a Did the organization mature and the one consolidated, independent audited financial statements for the tax year? If 'Yes," complete Sched			10		х
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other iabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other iabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization separate, independent audited financial statements for the tax year?       11t       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11t       X         13       Is the organization on achout Generation and the organization maintain an office, employees, or agents outside of the United States?       14a <td>11</td> <td></td> <td></td> <td></td> <td></td>	11				
Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI       11c       X         e Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization is separate or consolidated financial statements for the tax year?       11t       X         f Was the organization obtain separate, independent audited financial statements for the tax year?       11t       X         12a       X       12a       X         14a       Did the organization animitan an office, employees, or agents outside of the United States?       14a       X         14a       Did the organization neutral X, line 16?, If "Yes," complete Schedule E       13a       X         14b       X       14a       X       14a       X         14a       Did the organization aninintan an office, emp		as applicable.			
b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         d       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization obtain separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       11f       X         11       X       11d       X       11d       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year?       11f       X         11       X       11a       X       11a       X         13       Is the organization asknow aggregate revenues or expenses of more from form grantaxind, fundraising, f	а				
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         111       X       11e       X       11e       X         112       Did the organization's isophies Schedule D, Part X       11e       X       11e       X         112       Did the organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11t       X       11e       X         113       Is the organization answerd "No" to line 12a, then completing Schedule E       13a       X       13a       X         114       Did the organization maintain an office, employees or agents outside of the United States?       14a       X       14a       X         12a       Did the organization maintain an office, Parts I and IV       14a       X       14b       X         13<			11a	Х	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization otbain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11d       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11t       X         13       Is the organization included in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Part X and XII is optional       12a       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X	b				v
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11t       X         12a       Did the organization botan separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11t       X         12b       Was the organization included in consolidated, independent audited financial statements for the tax year?       11t       X         13       Is the organization answerd "No" to line 12a, then completing Schedule D, Part X and XII is optional       12b       X         14a       Did the organization nave aggregate revenues or expenses of more than \$10,000 for grants and in the organization nave aggregate revenues or expenses of profesional investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or or foreign indivi	•		110		
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year?       11f       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11f       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12a       X         b       Was the organization aschool described in section 170(b)(1)(A)(ii)?       17 'Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization?       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals?       16       X         17       Did the organization report on Part	C		110		x
Part X, line 16? If "Yes," complete Schedule D, Part IX       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes," complete       12a       X         b Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional       11d       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       11a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV       16       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV       16       X<	d		110		
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11e       X         12a       Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11e       X         12b       Mathematical statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional       12a       X         b Was the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       X       14a       X         b Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign invisition report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X			11d		
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? /f "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? /f "Yes," complete       12a       X         12b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12a       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? /f "Yes," complete Schedule E       13       X         14a       Did the organization nave aggregate revenues or expenses of more than \$100 form grantmaking, fundraising, business, investment, and program service activities outside the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? /f "Yes," complete Schedule <i>F</i> , Parts // and //       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? /f "Yes," complete Schedule <i>G</i> , Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of aggregate grants or other assistance to or for foreign individuals? /f "Yes," complete Schedule <i>G</i> , Part I. See instructions       17       X         18 <td>е</td> <td></td> <td>11e</td> <td></td> <td>Х</td>	е		11e		Х
12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answerd "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization neover activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         18       Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization	f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answerd "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization answerd "No" to line 12a, then completing Schedule E       13       X         14a       Did the organization answerd "No" to line 12a, then completing Schedule E       13       X         14a       Did the organization aschool described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         16       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIIII			11f	X	
b       Was the organization included in consolidated, independent audited financial statements for the tax year?       1         If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule G, Part III and IV       16       X <td>12a</td> <td></td> <td></td> <td>37</td> <td></td>	12a			37	
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did			12a	X	
<ul> <li>13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E</li> <li>13 X</li> <li>14a Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV</li> <li>14b X</li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV</li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions</li> <li>17 X</li> <li>18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines at a 43? If "Yes," complete Schedule G, Part II</li> <li>19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H</li> <li>20a X</li> <li>20a Did the organization report more than \$5,000 of grants or other assistance to this return?</li> <li>20b</li> <li>21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line ? If "Yes," complete Schedule H</li> <li>20a X</li> <li>20b</li> <li>21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line ? If "Yes," complete Schedule I, Parts I and II</li> </ul>	b		106		x
14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> 15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> 16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions       17       X         18       Did the organization report more than \$15,000 of grass income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       18       X         19       Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this retur?<	13				
b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       X       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A), line 1? If "Yes," complete Schedule H       20a <td></td> <td></td> <td></td> <td></td> <td></td>					
or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 1 c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule H       20a       X					
<ul> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i></li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i></li> <li>16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions</li> <li>17 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i></li> <li>18 X</li> <li>19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i></li> <li>20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</li> <li>20b</li> <li>21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i></li> </ul>					
foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         16       Y       20a       X         20a       II       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part			14b		Х
16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         19       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule H       20a       X         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	15				
or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20b       21			15		<u> </u>
17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	16				v
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       18       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X	17		16		
18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	17		17		х
1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization neport more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	18		<u> </u>		<u> </u>
19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X			18	х	
complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	19				
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X		complete Schedule G, Part III	19		
21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X					X
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			20b		
	21		0.4		x
	332003			990	

3

06450830 759574 2877

2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

# Form 990 (2023) TREE HOUSE HUMANE SOCIETY INC Part IV Checklist of Required Schedules (continued) Continued) Continued Continued

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1.00	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		XX
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	00-		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	28c 29	x	
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<b>–</b>		
0L		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	1	<u></u>	
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2	Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b C</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	Ϋ́		
С	(gambling) winnings to prize winners?	1c		
33300	(gambing) withings to prize withers?		990	(2023)
55200	4			(_320)

06450830 759574 2877

2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

23-	-74	44	825	Page 5

Form	990 (2023) TREE HOUSE HUMANE SOCIETY INC	23-7444	825	Pa	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 56			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	-		
			8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	4.4%			
40	amounts due or received from them.)	11b	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
b	-	13b			
с	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c			
			14a		X
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14a		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				<u> </u>
.0	excess parachute payment(s) during the year?		15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.		1.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		х
.0	If "Yes," complete Form 4720, Schedule O.		10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				
332005	12-21-23		Form	990	(2023)
				-	· ·-/

5 06450830 759574 2877 2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_1

Form	990 (2023) TREE HOUSE HUMANE SOCIETY INC	23-7444			age <b>6</b>
Pai		0	a "No"	respoi	nse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C	. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI				Χ
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 15	2		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 15	b l		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?	5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap				
	more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, si				
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re				
		,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye				
	on Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approva				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•			
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a			
	taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ${ m IL}$				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, ar	nd 990-T (section 501(c)(3	)s only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			-	
		on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		nd finar	ncial	
	statements available to the public during the tax year.	. ,,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and records			
	RAISSA ÁLLAIRE - 773-262-4001				
	7225 N WESTERN AVENUE, CHICAGO, IL 60645				
33200	12-21-23		Form	990	(2023)
	6				,

2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

23-	7444825	Page 7
	, 0 _ 0	I auc I

Form 990 (2	2023)	TREE	HOUSE	HUMANE	SOCIETY	INC		23-7
Part VII	Compensation	of Offic	cers, Dire	ectors, Trus	stees, Key E	mployees,	Highest	Compensated
	Employees, an	d Indep	endent C	contractors	;			

TREE HOUSE HUMANE SOCTETY INC

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	ition more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot pr/trus	h an	compensation	compensation from related	amount of other
	week (list any	ctor						from the	organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee		æ	pensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	onal t		ploye	t com		1099-NEC)		and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RAISSA ALLAIRE	37.50	<u> </u>	-		$\times$	Ξæ	۰۳			
EXECUTIVE DIRECTOR				x				152,141.	0.	7,365.
(2) ROSS MAHOWALD	1.50							-		
PRESIDENT		X		X				0.	0.	0.
(3) GINGER DUSEK	1.50									
VICE PRESIDENT & SECRETARY		X		Х				0.	0.	0.
(4) CODY ENGLAND	1.50									
TREASURER		Х		Х				0.	0.	0.
(5) MATTHEW BENSON	1.50									_
DIRECTOR		X						0.	0.	0.
(6) MATTHEW DICKERSON	1.50									
DIRECTOR	1 50	x						0.	0.	0.
(7) KAT HINDMAND	1.50									<u> </u>
DIRECTOR	1 50	X						0.	0.	0.
(8) ANN KAPLAN-PERKINS	1.50	.,								0
DIRECTOR	1.50	X						0.	0.	0.
(9) NAKUL KORDE	1.50	x						0.	0.	0
DIRECTOR	1.50	^						0.	0.	0.
(10) PAUL LEGAC DIRECTOR	1.50	x						0.	0.	0.
(11) SUSAN MORISATO	1.50	^						0.	0.	0.
DIRECTOR	1.50	x						0.	0.	0.
(12) JILLIANN SMITH	1.50								••	0.
DIRECTOR		x						0.	0.	0.
(13) DON SOUHRADA	1.50									
DIRECTOR		x						0.	0.	0.
(14) ALEXANDRA TURCIOS	1.50									
DIRECTOR		x						0.	0.	0.
(15) TIM GRAHAM	1.50									
DIRECTOR		X						0.	0.	0.
(16) COLLEEN WHITE	1.50									
DIRECTOR		X						0.	0.	0.

7

332007 12-21-23

06450830 759574 2877

2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

	990 (2023) TREE HOU									23-7444	825	Pa	ge <b>8</b>
Pa	<b>t VII</b> Section A. Officers, Directors, Trus (A) Name and title	<b>(B)</b> Average hours per week	(do box	not c , unle	(C Pos heck ss pe	<b>C)</b> ition more rson i		one h an	Compensated Employe (D) Reportable compensation from	es (continued) (E) Reportable compensation from related	am	(F) timated ount c	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	comp fro orga and	oensat om the anization I relate nization	on ed
С	Subtotal Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A							152,141. 0. 152,141.	0 . 0 . 0 .	,	7,30 7,30	0.
	Total number of individuals (including but r compensation from the organization									· · · · · · · · · · · · · · · · · · ·		Yes	1 No
3 4	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> For any individual listed on line 1a, is the su	such individual							· · · · · · · · · · · · · · · · · · ·	-	3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," <i>con</i>	accrue comper	nsat	ion f	rom	any	/ unr	elat	ted organization or indiv		4	X	x
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co the organization. Report compensation for	-									sation fi	rom	
	(A) Name and business	address	NC	ONE	2				(B) Description of s	services	<b>(C</b> Comper	) Isation	1
								_					
2	Total number of independent contractors (		ot li	mite	d to		se lis 0	stec	d above) who received n	nore than			
	\$100,000 of compensation from the organ	zaliuii					<u> </u>				- /	000 /-	

332008 12-21-23

Check if Schedule O contains a response or note to any line in the Part III         (A)           (A)         (C)         Unrelated Dublines revenue Dublines r				2023) TREE HOUSE HU	MANE SOC	LIETY INC		23-7444	825 Page <b>9</b>
Image: Construct for the second sec	Pa	rt V	/	Statement of Revenue					
Total revenue         Federated campaigns         In- bit is in the intermeter addition spice and its is in the intermeter addition spice and its is in the intermeter addition spice and its is intermeter addition spice addition spice addition spice addition spice and its is intermeter and its is intermeter addition spice addition additedadition addition addition additedadition additedad				Check if Schedule O contains a response	or note to any li	ne in this Part VIII	(D)		
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d							Related or exempt	Unrelated	Revenue excluded from tax under
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	nts nts	1	a	Federated campaigns 1a					
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	our					]			
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	Am (		с	Fundraising events 1c	107,554.				
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	lar Iar		d	Related organizations 1d					
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	in's		е	Government grants (contributions) 1e					
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	rio S		f	All other contributions, gifts, grants, and					
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	ibu			similar amounts not included above If 3,	049,495.				
Business Code         Business Code           2 a WELLNESS CENTER FEES b ADOPTION FEES c VETERINARY CLINIC FEES d d d d d d d d d d d d d d d d d d d	nd D		g	Noncash contributions included in lines 1a-1f					
2 a WELLNESS CENTER FEES bDOPTION FEES         900099         520,171.         520,171.           00099         94,979.         94,979.         94,979.           00099         93.         93.         93.           1         All other program service revenue         616,143.         93.           3         Investment income (including dividends, interest, and other similar amounts)         616,143.         949,567.           4         Income from investment of tax exempt bood proceeds         5         60.         9           5         Royaties         (i) Real         (i) Personal         49,567.           4         Income from investment of tax exempt bood proceeds         5         6         1           6 a Gross rents         6a         (ii) Real         (iii) Other         7         49,567.           4         Income or (loss)         6c         1         1         49,567.         49,567.           6 a Gross rents         6a         (iii) Real         (iii) Personal         6         1         1         49,567.           6 a Gross income for inducting events (rot incluston spectral income or (loss)         7         21,441.         1         1         1           a dise spenes         7b         29,035. <td< th=""><th>ãĞ</th><td></td><td>h</td><td>Total. Add lines 1a-1f</td><td>i i</td><td>3,157,049.</td><td></td><td></td><td></td></td<>	ãĞ		h	Total. Add lines 1a-1f	i i	3,157,049.			
Solution         BADOPTION FEES         900099         94,979.         94,979.           e         VETERINARY CLINIC FEES         900099         993.         993.           e									
a       Total. Add lines 2a.21       616,143.         a       Investment income (including dividends, interest, and other similar amounts)       49,567.         4       Income from investment of tax-exempt bond proceeds       49,567.         5       Royattise       6a         6       a       Gross rents       6a         7       a       Gross amount from sless of rasis express       7b       29,035.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         a       Gross income from fundraising events (not including \$_107,554.ord)       -7,594.       -7,594.       -29,069.         b       Less: direct expenses       Bb       36,674.       -29,069.       -29,069.       -29,069.         9       Gross allowances       Ba       Gross slower from gaining activities       -29,069.       -	e	2				520,171.	520,171.		
a       Total. Add lines 2a.21       616,143.         a       Investment income (including dividends, interest, and other similar amounts)       49,567.         4       Income from investment of tax-exempt bond proceeds       49,567.         5       Royattise       6a         6       a       Gross rents       6a         7       a       Gross amount from sless of rasis express       7b       29,035.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         a       Gross income from fundraising events (not including \$_107,554.ord)       -7,594.       -7,594.       -29,069.         b       Less: direct expenses       Bb       36,674.       -29,069.       -29,069.       -29,069.         9       Gross allowances       Ba       Gross slower from gaining activities       -29,069.       -	le rvi		b				94,979.		
a       Total. Add lines 2a.21       616,143.         a       Investment income (including dividends, interest, and other similar amounts)       49,567.         4       Income from investment of tax-exempt bond proceeds       49,567.         5       Royattise       6a         6       a       Gross rents       6a         7       a       Gross amount from sless of rasis express       7b       29,035.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         a       Gross income from fundraising events (not including \$_107,554.ord)       -7,594.       -7,594.       -29,069.         b       Less: direct expenses       Bb       36,674.       -29,069.       -29,069.       -29,069.         9       Gross allowances       Ba       Gross slower from gaining activities       -29,069.       -	n S ent		С	VETERINARY CLINIC FEES	900099	993.	993.		
a       Total. Add lines 2a.21       616,143.         a       Investment income (including dividends, interest, and other similar amounts)       49,567.         4       Income from investment of tax-exempt bond proceeds       49,567.         5       Royattise       6a         6       a       Gross rents       6a         7       a       Gross amount from sless of rasis express       7b       29,035.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         a       Gross income from fundraising events (not including \$_107,554.ord)       -7,594.       -7,594.       -29,069.         b       Less: direct expenses       Bb       36,674.       -29,069.       -29,069.       -29,069.         9       Gross allowances       Ba       Gross slower from gaining activities       -29,069.       -	Rev		d						
a       Total. Add lines 2a.21       616,143.         a       Investment income (including dividends, interest, and other similar amounts)       49,567.         4       Income from investment of tax-exempt bond proceeds       49,567.         5       Royattise       6a         6       a       Gross rents       6a         7       a       Gross amount from sless of rasis express       7b       29,035.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         a       Gross income from fundraising events (not including \$_107,554.ord)       -7,594.       -7,594.       -29,069.         b       Less: direct expenses       Bb       36,674.       -29,069.       -29,069.       -29,069.         9       Gross allowances       Ba       Gross slower from gaining activities       -29,069.       -	l								
3         Investment income (including dividends, interest, and other similar amounts)         49,567.         49,567.           4         Income from investment of tax exempt bond proceeds         60         94,567.         49,567.           6 a Gross rents         6a         (0) Real         (0) Personal         66         96           6 a Gross rents         6a         (0) Real         (0) Personal         96         96           7 a Gross amount from sales of assets other than investory         7a         21,441.         7a         21,441.           8 a Gross income from hundraising events (not including \$	•		f						
a         other similar amounts)         49,567.         49,567.         49,567.           4         income from investment of tax-exempt bond proceeds           6         a         Gross rents         income from investment of tax-exempt bond proceeds         income from investment of tax-exempt bond proceeds         income from investment of tax-exempt bond proceeds           7         B         a         income from investment of tax-exempt bond proceeds         income from investment of tax-exempt bond proceeds         income from investment of tax-exempt bond proceeds           8         a         income from investment of tax-exempt bond proceeds         income from investment of tax-exempt bond proceeds         income from investment of tax-exempt bond proceeds           9         a Gross income from fundralsing events (not including \$         10 from step ofted on line 1c). See pert IV, line 18         income from gaming activities. See part IV, line 18         income from gaming activities. See part IV, line 19         income from gaming activities. See part IV, line 19         income from gaming activities. See part IV, line 19         income or (loss) from fundralsing events income from gaming activities. See part IV, line 19         income from gaming activities. See part IV, line 19         income or (loss) from step ofted on line 1c). See part IV, line 10         income or (loss) from step o			g			010,143.			
4       Income from Investment of tax-exempt bond proceeds         5       Royatties <ul> <li>Ga</li> <li>Gross rents</li> <li>Ga</li> <li>Gb</li> <li>Ge</li> <li>Ge</li></ul>		3				40 567			10 567
5       Royatties       6       (0) Personal       6         6       Gross rents       6a       (0) Personal       6a         b       Less: rental expenses       6b       6c       6c         c       Rental income or (loss)       6c       6c       6c         7       Gross amount from sales of assets other than inventory       10       7a       21,441.         b       Less: cost or other basis       7b       29,035.       7c       -7,594.         c       Gain or (loss)       7b       29,035.       -7,594.       -7,594.         d       Net gain or (loss)       7c       -7,594.       -7,594.         8       Gross income from fundraising events (not including \$				2		49,507.			49,507.
Gea         Gross rents         Gea         (i) Peal         (ii) Personal           b         Less: rental expenses         Gea									
6 a Gross rents         6a         6a           b Less: rental expenses.         6b         6c           c Rental income or (loss)         6c         6c           d Net rental income or (loss)         6c         6c           a Gross anount from sales of assets other than inventory         7a         21,441.           b Less: cost or other basis         7b         29,035.           c Gain or (loss)         7c         -7,594.           d Net gain or (loss)         7b         29,035.           c Gain or (loss)         7c         -7,594.           a Gross income from fundraising events (not including s         107,554. of contributions reported on line 10. See           Ba Gross income from fundraising events         -29,069.           b Less: direct expenses         8a           c ross income from gaming activities.         -29,069.           e Ross income from gaming activities.         -29,069.           f Gross sales of inventory, less returns and allowances         9a           g Gross income or (loss) from gaming activities         -10a           f Gross sales of inventory, less returns and allowances         10a           c Less: cost of goods sold         10a           c All interrevue         -29,0099           c All interrevue         -24,837		5							
b         Less: rental expenses         6b         c           c         Rental income or (loss)         6c		~	_		(II) Personal	-			
e         Rental income or (loss)         Bc         Image: Constraint of the second						4			
d       Net rental income or (loss)				· ···		-			
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses and sales expenses.       7a       21,441.         7b       21,441.       7a       21,441.         6 Gain or (loss)       7b       29,035.       -7,594.         6 Gain or (loss)       7b       29,035.       -7,594.         8 a Gross income from fundraising events (not including \$_107,554. of contributions reported on line 1c). See Part IV, line 18       Ba       7,605.         9 a Gross income from gaming activities. See Part IV, line 19       9a       -29,069.       -29,069.         9 a Gross ales of inventory, less returns and allowances       9a       9b       -29,069.       -29,069.         10 a Gross ales of inventory, less returns and allowances       10a       53,052.       10b       11,856.         11 a MISCELLANEOUS INCOME       Business Code       900099       54,837.       54,837.         90       00099       54,837.       54,837.       -         12 Total revenue. See instructions       3,882,129.       712,176.       0.       12,904.									
assets other than inventory         Ta         21,441.           b         Less: cost or other basis and sales expenses         Tb         29,035.           c         Gain or (loss)         Tc         -7,594.           d         Net gain or (loss)         -7,594.         -7,594.           a         Gross income from fundraising events (not including \$107,554.or contributions reported on line 1c). See Part IV, line 18         sa         7,605.           b         Less: circct expenses         Bb         36,674.         -29,069.           9         Gross income from gaming activities. See Part IV, line 19         ga         -29,069.         -29,069.           9 a         Gross income from gaming activities         -0         -29,069.         -29,069.           9 a         Gross income from gaming activities         -0         -29,069.         -29,069.           9 a         Gross income from gaming activities         -0         -0         -29,069.           10 a         Gross sales of inventory, less returns and allowances         -0         -0         -29,069.           10 a         Gross sales of inventory, less returns and allowances         -0         -0         -0           10 a         Mal allowances         -0         -0         -0         -0					(ii) Other				
Bit Less: cost or other basis and sales expenses         Tb         29,035. 7c         -7,594.           c Gain or (loss)         -7,594.         -7,594.         -7,594.           8 a Gross income from fundraising events (not including \$107,554.or contributions reported on line 1c). See Part IV, line 18         -7,605.         -72,069.           9 a Gross income from gaming activities. See Part IV, line 19         -29,069.         -29,069.           9 a Gross income from gaming activities. See Part IV, line 19         -9         -29,069.           9 a Gross alcome from gaming activities. See Part IV, line 19         -0         -29,069.           9 a Gross alcome from gaming activities. 10 a Gross sales of inventory, less returns and allowances         -0         53,052.           9 b Less: cost of goods sold         -0         11,856.         -0           11 a MISCELLANEOUS INCOME         Business Code         900099         54,837.54,837.           9 00099         54,837.54,837.         -0           12 Total revenue. See instructions         3,882,129.712,176.0.         12,904.		'	a			-			
and sales expenses       Th       29,035.         c       Gain or (loss)       -7,594.         d       Net gain or (loss)       -7,594.         a       Gross income from fundraising events (not including \$ 107,554. of contributions reported on line 1c). See Part IV, line 18       Ba         b       Less: direct expenses       Ba 36,674. B         c       Net income or (loss) from fundraising events       -29,069.         9       Gross siles of inventory, less returns and allowances       9b         c       Net income or (loss) from gaming activities       -00         10       a Gross siles of inventory, less returns and allowances       10a       53,052.         b       Less: cost of goods sold       10b       11,1856.         c       Net income or (loss) from sales of inventory       41,196. 41,196.         900099       54,837. 54,837.       -         c       -       -       -         d       Intervenue       54,837.       -         12       Total revenue. See instru			h		21/1110	-			
c       Gain or (loss)       7c       -7,594.         d       Net gain or (loss)       -7,594.       -7,594.         8       Gross income from fundraising events (not including \$ 107,554. of contributions reported on line 1c). See       Ba       7,605.         b       Less: direct expenses       Bb       36,6774.       -29,069.         9       Gross sincome from gaming activities. See       Part IV, line 19       Pa         b       Less: direct expenses       9b       -000000000000000000000000000000000000	e		<sup>D</sup>		29,035.				
a       Net gain or (loss)      7,394.      7,394.         a       Gross income from fundraising events (not including \$ 107,554. of contributions reported on line 1c). See Part IV, line 18       Ba       7,605.         b       Less: direct expenses       Ba       36,674.       -29,069.         9 a       Gross income from gaming activities. See Part IV, line 19       Ba       -29,069.         9 a       Gross sincome from gaming activities. See Part IV, line 19       Ba       -29,069.         9 b       Less: direct expenses       9a       -29,069.         9 c Net income or (loss) from gaming activities       -29,069.       -29,069.         10 a       Gross sales of inventory, less returns and allowances       10a       53,052.         b       Less: cost of goods sold       10b       11,856.       -         c       Net income or (loss) from sales of inventory       41,196.       41,196.         b	/eni		с						
B a Gross income from fundraising events (not including \$ 107,554. of contributions reported on line 1c). See Part IV, line 18       B a 7,605.         b Less: direct expenses       B b 36,674.         c Net income or (loss) from fundraising events       -29,069.         9 a Gross income from gaming activities. See Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities. See Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities       -29,069.         c Net income or (loss) from gaming activities       -29,069.         c Net income or (loss) from gaming activities       -29,069.         b Less: cost of goods sold       10a 53,052.         c Net income or (loss) from sales of inventory       41,196.         c Net income or (loss) from sales of inventory       41,196.         c Net income or (loss) from sales of inventory       41,196.         c Net income or (loss) from sales of inventory       41,196.         c Net income or (loss) from sales of inventory       41,196.         c All other revenue	Re								-7,594.
contributions reported on line 1c). See Part IV, line 18         Ba         7,605. Bb         Contributions reported on line 1c). See Part IV, line 18         Contributions reported on line 1c). See Ba         Contreported on line 1c). Se	ler								-
contributions reported on line 1c). See Part IV, line 18         Ba         7,605. Bb         Contributions reported on line 1c). See Part IV, line 18         Contributions reported on line 1c). See Ba         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contributions reported on line 1c). See Part IV, line 19         Contris Part IV, line 10         Contributions reported on line	ŧ								
Part IV, line 18       Ba       7,605.         b       Less: direct expenses       Bb       36,674.         c       Net income or (loss) from fundraising events       -29,069.       -29,069.         9 a       Gross income from gaming activities. See Part IV, line 19       9a       9b       -29,069.         b       Less: direct expenses       9a       9a       9b       -29,069.       -29,069.         c       Net income or (loss) from gaming activities.       9a       9b									
b         Less: direct expenses         Bb         36,674.           c         Net income or (loss) from fundraising events         -29,069.         -29,069.           9 a         Gross income from gaming activities. See Part IV, line 19         9a         9a           b         Less: direct expenses         9b         Comparing activities         Comparind activities         Comparing activities					7,605.				
9 a Gross income from gaming activities. See Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities       0         10 a Gross sales of inventory, less returns and allowances       10a       53,052.         b Less: cost of goods sold       10b       11,856.         c Net income or (loss) from sales of inventory       41,196.       41,196.         11 a MISCELLANEOUS INCOME       900099       54,837.       54,837.         b c d All other revenue       0       54,837.       0         12 Total revenue. See instructions       3,882,129.       712,176.       0.       12,904.			b		36,674.				
Part IV, line 19       9a         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities       10a         10 a       Gross sales of inventory, less returns and allowances       10a       53,052.         b       Less: cost of goods sold       10b       11,856.         c       Net income or (loss) from sales of inventory       41,196.       41,196.         some       900099       54,837.       54,837.         c       Image: some or			с	Net income or (loss) from fundraising events		-29,069.			-29,069.
b         Less: direct expenses         9b           c         Net income or (loss) from gaming activities		9	а	Gross income from gaming activities. See					
c       Net income or (loss) from gaming activities         10 a       Gross sales of inventory, less returns and allowances         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         41,196.       41,196.         v       41,196.         11 a       MISCELLANEOUS INCOME         b       Business Code         c       900099         c       41         d       All other revenue         e       Total revenue. See instructions         3,882,129.       712,176.									
10 a Gross sales of inventory, less returns and allowances       10a 53,052.         b Less: cost of goods sold       10b 11,856.         c Net income or (loss) from sales of inventory       41,196.         11 a MISCELLANEOUS INCOME       900099         b c       6         c d All other revenue       6         e Total. Add lines 11a-11d       54,837.         12 Total revenue. See instructions       3,882,129.				· · · · · · · · · · · · · · · · · · ·					
and allowances       10a       53,052.         b       Less: cost of goods sold       10b       11,856.         c       Net income or (loss) from sales of inventory       41,196.       41,196.         11 a       MISCELLANEOUS INCOME       Business Code       900099       54,837.       54,837.         b									
b       Less: cost of goods sold       10b       11,856.         c       Net income or (loss) from sales of inventory       41,196.       41,196.         solution       Business Code       900099       54,837.       54,837.         b       C       C       C       C       C       C         d       All other revenue       State       State       State       State         e       Total revenue. See instructions       State       State       State       State       State         12       Total revenue. See instructions       State       State       State       State       State       State       State		10	а						
c       Net income or (loss) from sales of inventory       41,196.       41,196.         11 a       MISCELLANEOUS INCOME       Business Code       900099       54,837.         b					53,052.	-			
Business Code       Business Code         11 a       MISCELLANEOUS INCOME       900099       54,837.       54,837.         b							41 100		
11 a       MISCELLANEOUS INCOME       900099       54,837.       54,837.         b			С	Net income or (loss) from sales of inventory		41,196.	41,196.		
e Total. Add lines 11a-11d         54,837.           12 Total revenue. See instructions         3,882,129.         712,176.         0.         12,904.	sn			MICCELLANEOUC INCOME		E / 027	E / 027		
e Total. Add lines 11a-11d         54,837.           12 Total revenue. See instructions         3,882,129.         712,176.         0.         12,904.	oer ue	11			300033	54,05/.	54,05/.		
e Total. Add lines 11a-11d         54,837.           12 Total revenue. See instructions         3,882,129.         712,176.         0.         12,904.	ven								
e Total. Add lines 11a-11d         54,837.           12 Total revenue. See instructions         3,882,129.         712,176.         0.         12,904.	Re			All other revenue					
12         Total revenue. See instructions         3,882,129.         712,176.         0.         12,904.	Σ				1	54 837			
			5				712.176.	0.	12.904.
	33200		-21			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,		Form <b>990</b> (2023)

06450830 759574 2877

9 2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

#### TREE HOUSE HUMANE SOCIETY INC Part IX Statement of Functional Expenses

23-7444825 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
~	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4 5	Compensation of current officers, directors,				
5	trustees, and key employees	159,506.	31,901.	79,753.	47,852
6	Compensation not included above to disqualified				
Ů	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,256,246.	1,060,489.	96,413.	99,344
8	Pension plan accruals and contributions (include		, , , , , , , , , , , , , , , , , , , ,	,	- ,
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	158,588.	101,390.	44,909.	12,289
0	Payroll taxes	141,134.	111,832.	14,756.	14,546
1	Fees for services (nonemployees):				
а	Management				
b		26,847.		26,847.	
с	• ··· ·	86,765.		86,765.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	474,277.	197,850.	91,332.	185,095
2	Advertising and promotion	19,837.	14,030.	350.	5,457
3	Office expenses	90,251.	36,346.	4,112.	49,793
4	Information technology	31,912.	12,441.	3,601.	15,870
15	Royalties			10.001	
6	Occupancy	156,206.	124,179.	18,604.	13,423
7	Travel	20,577.	9,715.	6,107.	4,755
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	6,558.		6,558.	
1	Payments to affiliates	220 510	100 172	26 101	22 0/5
2	Depreciation, depletion, and amortization	230,519. 46,284.	180,473. 35,269.	<u>26,101.</u> 6,439.	23,945 4,576
3		40,204.	55,209.	0,439.	4,570
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
~	amount, list line 24e expenses on Schedule 0.) MEDICINE	185,674.	151,410.	33,264.	1,000
a b	IN-KIND EXPENSE	135,045.	134,755.	71.	219
	SUPPLIES	83,013.	76,215.	1,423.	5,375
c d	EQUIPMENT RENTAL	70,315.	49,454.	8,702.	12,159
	All other expenses SEE SCH O	135,061.	61,795.	39,425.	33,841
е 5	Total functional expenses. Add lines 1 through 24e	3,514,615.	2,389,544.	595,532.	529,539
5 6	<b>Joint costs.</b> Complete this line only if the organization	-,,010.	_,,		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2023)

06450830 759574 2877

10 2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

TREE HOUSE HUMANE SOCIETY INC

#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 37,999. 59,953. Cash - non-interest-bearing 1 1 1,444,012. 1,273,843. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 105,620. 26,989. 4 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Assets Notes and loans receivable, net 7 7 11,340. 8 Inventories for sale or use 8 43,205. 36,021. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 8,118,491. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 1,688,967. 6,622,081. 6,429,524. b Less: accumulated depreciation \_\_\_\_\_ 10b 10c 1,084,396. 2,015,877. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 9,337,313. 9,853,547. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 229,600. 306,619. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, \_iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 171,537. 65,614. 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 401,137. 372,233. 26 26 Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 8,711,493. 9,310,515. Net assets without donor restrictions 27 27 224,683. 170,799. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 8,936,176. 9,481,314. Total net assets or fund balances 32 32 9,337,313. 9,853,547. 33 33 Total liabilities and net assets/fund balances ...

Form **990** (2023)

332011 12-21-23

Form 990 (2023)

06450830 759574 2877

Form	990 (2023) TREE HOUSE HUMANE SOCIETY INC	23-	7444825	Pa	ge <b>12</b>
	t XI Reconciliation of Net Assets	-		T a	90
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,882	2,1	29.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,514		
3	Revenue less expenses. Subtract line 2 from line 1	3			14.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,936		
5	Net unrealized gains (losses) on investments	5	177	7,6	24.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9,481	L,3	14.
Pa	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C	).		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	it		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			000	

Form **990** (2023)

332012 12-21-23

SCHEDULE A		Dublic Che	rity Status on		lia Ci	unnart		OMB No. 1545-0047
(Form 990)			rity Status an					2023
			nization is a section 50 <sup>.</sup> 47(a)(1) nonexempt cha			or a section		
Department of the Treasury			ttach to Form 990 or Fo					Open to Public
Internal Revenue Service		Go to www.irs.gov/	Form990 for instruction	ns and the	e latest in	formation.		Inspection
Name of the organization	ion							r identification number
			ANE SOCIETY					3-7444825
Part I Reason	for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	See instruction	าร.	
The organization is not a	a private found	lation because it is: (	(For lines 1 through 12, c	heck only	one box.)			
1 A church, co	nvention of ch	urches, or associatio	on of churches described	d in <b>sectio</b>	n 170(b)(	1)(A)(i).		
2 A school des	cribed in <b>sect</b> i	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990).)				
3 A hospital or	a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(i	ii).		
4 A medical res	search organiz	ation operated in co	njunction with a hospital	l described	d in <b>sectio</b>	on 170(b)(1)(A	<b>)(iii).</b> Enter	the hospital's name,
city, and stat	:e:							
5 An organizat	ion operated fo	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental	unit descrik	ped in
section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
	te, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X An organizat	ion that norma	Illy receives a substa	intial part of its support f	rom a gov	ernmenta	l unit or from	the general	public described in
		omplete Part II.)						
			(1)(A)(vi). (Complete Par					
•		-	in section 170(b)(1)(A)(				Ŭ,	•
	or a non-land-ç	grant college of agric	culture (see instructions).	Enter the	name, cit	y, and state c	f the colleg	je or
university:								
			than 33 1/3% of its sup					
			ct to certain exceptions;					
			(less section 511 tax) fr	om busine	sses acqu	uired by the o	rganization	after June 30, 1975.
		mplete Part III.)						
	-	-	ively to test for public sa	•				
-	-	-	ively for the benefit of, to				-	
			ed in section 509(a)(1) o					Sheck the box on
	-	• •	of supporting organizatio supervised, or controlled		-		-	
		-	gularly appoint or elect a	•	-			
••	•	complete Part IV, Se	• • • • •	a majonty (				supporting
		-	d or controlled in connec	tion with it	s sunnart	ed organizati	on(s) by ha	avina
			anization vested in the s			-		•
	0	t complete Part IV,					age the bap	sported
	. ,	•	g organization operated	in connec	tion with	and functiona	ally integrat	ed with
			b). You must complete I				iny integrat	
	0	. , .	porting organization oper			-	rted organi	ization(s)
••	-	• •	zation generally must sat				•	. ,
	,	0 0	nplete Part IV, Sections			•		
		,	written determination fro				e II. Type III	
			nally integrated support					
f Enter the number			, , ,					
		n about the supporte						
(i) Name of supp	orted	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount o	f monetary	(vi) Amount of other
organizatior	ו		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
	l							
Total								1

23-	7444	825	Page <b>2</b>
25	/	025	raue z

TREE HOUSE HUMANE SOCIETY INC Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,214,046.	1,731,268.	2,626,141.	2,358,531.	3,157,049.	12,087,035.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	2,214,046.	1,731,268.	2,626,141.	2,358,531.	3,157,049.	12,087,035.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,252,799.
	Public support. Subtract line 5 from line 4.						10,834,236.
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	2,214,046.	1,731,268.	2,626,141.	2,358,531.	3,157,049.	12,087,035.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	62 262	14 000	10 204	24 410	40 567	100 501
_	and income from similar sources	63,263.	14,988.	18,284.	34,419.	49,567.	180,521.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	11 727	17 110	10 200	22 721	EA 027	116 012
	assets (Explain in Part VI.)	11,737.	17,110.	10,398.	22,731.	54,057.	116,813.
	Total support. Add lines 7 through 10					12 2	<sup>12,384,369.</sup> ,518,778.
	Gross receipts from related activities,						, 510, 770.
13	First 5 years. If the Form 990 is for the	hara				501(C)(3)	
Sec	organization, check this box and stor ction C. Computation of Publ		rcentage				
	Public support percentage for 2023 (I		-	column (f))		14	87.48 %
	Public support percentage from 2022					15	92.06 %
	<b>33 1/3% support test - 2023.</b> If the c						
100	stop here. The organization qualifies						
h	<b>33 1/3% support test - 2022.</b> If the c						
-	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-			
b	0 10% -facts-and-circumstances tes	•		, ,,	•		
-	more, and if the organization meets th						
	organization meets the facts-and-circl						
18	Private foundation. If the organizatio						
	~		,	· · · · · · · · · · · · · · · · · · ·			(Form 990) 2023

( (F J

332022 12-21-23

Part II

06450830 759574 2877

#### TREE HOUSE HUMANE SOCIETY INC Schedule A (Form 990) 2023

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
e							
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here	<u></u>		<u></u>	<u></u>		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2023 (	line 8, column (f), c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2022	Schedule A, Part	III, line 15			16	%
	ction D. Computation of Inve						
17	Investment income percentage for 20	<b>)23</b> (line 10c, colur	mn (f), divided by	ine 13, column (f))		17	%
	Investment income percentage from		'			18	%
	<b>33 1/3% support tests - 2023.</b> If the						
	more than 33 1/3%, check this box a	-					
h	<b>33 1/3% support tests - 2022.</b> If the						
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
	23 12-21-23	an and not oneon a	557 011 1116 14, 13	a, or rob, oneok i			A (Form 990) 2023
JJ202	-9 12-21-29			15		Schedule /	2023 נטפפ ווווט ון ב
150	830 759574 2877	202	23.04010		E HUMANE	SOCIETY I	28771

06450830 759574 2877

#### 23-7444825 Page 4

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

#### Schedule A (Form 990) 2023

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

TREE HOUSE HUMANE SOCIETY INC

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

332024 12-21-23

2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

Schedule A (Form 990) 2023

16

#### Schedule A (Form 990) 2023 TREE HOUSE HUMANE SOCIETY INC

1 Has the organization or to be encoded as aff or contribution from any of the following persons?     1 A person who directly or influencity controls, althor alone or together with persons described on lines 11b and     11c below, the governing body of a supported organization?     1 A family members of a person described on line 11a at alove?     a Addition of the governing body of a support in a takow?     a Addition of the governing body of a support in a takow?     a Addition of the governing body, efficient advec?     a Addition of the governing body, efficient advec?     b A family members of the governing body, officers acting in their official capacity, or membership of one or dimenses approximate the power to again addition at the take at a night y of the arganization is officers, effectively operated, supervised, or controlled the organization activities. If the organization has the support of again additions or restrictions, if any, applied to subtic powers during the taxy year.     D dit the organization operate to the benefit of any supprised organization?     Were analysity of the organizations are trived from a support of organization operate to provide a difference of the support of organization?     Were analysity of the organizations or restrictions, if any, applied to subtic powers during the taxy year.     D dit the organization operate to provide and and or remove of difference in the support of organization?     Were analysity of the organization or subported organization?     Were analysity of the organization or subported organization?     Were analysity of the organization was vested in the same previous that controled or managed measupported organization is and what conditions who any effect organization?     Were analysity of the organization is apported organization?     Were analysity of the organization was vested in the same previous dat control or managed measupported organization is the parent of activity the subport of governation was vested in the same previow of the dist	Pa	t IV Supporting Organizations (continued)			ago o
11         Has the organization accepted a glit or contribution from any of the following persons?         a A person which directly or infinitely controls, ether when a dear observing on lines 11 b and 11 to below, the governing body of a supported organization?         11a         11				Yes	No
<ul> <li>a. A person wind directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?</li> <li>b. A family member of a person described on line 11a or 11b above?!! "Yes' to line 11a, 11b, or 11c, provide defail in Pert VI.</li> <li>b. The governing body, members of the governing body, officers acting in their official capacity, or membership of one or described organization is have the power tor guptation or elect at least a majority of the organizations officers, directors, or trustees at all times during the tax year? If 'Ma, 'describe in Pert VI how the supported organization or describe the supported organization or describe the support of organization of the benefit of any supported organization? If 'Was, 'explain in Pert VI how provides guptation or describe the support of organization? If 'Was, 'explain in Pert VI how providing supported organization? If 'Was, 'explain in Pert VI how providing supported organization? If 'Was, 'explain in Pert VI how controls or restrictions, if any, appled to support of organization? If 'Was, 'explain in Pert VI how providing supported organization? If 'Was, 'explain in Pert VI how providing supported organization? If 'Was, 'explain in Pert VI how providing support of organization? If 'Was, 'explain in Pert VI how providing support of organization? If 'Was, 'explain in Pert VI how control or an anagement of the supporting Organization support of organization? If 'Was, 'explain in Pert VI how provides at the support organization? If 'Was, 'explain in Pert VI how provides at the support organization? If 'Was, 'explain in Pert VI how provides at the support organization? If 'Was, 'explain in Pert VI how provides at the support of the organization support of organization? If 'Wa</li></ul>	11	Has the organization accepted a gift or contribution from any of the following persons?		100	
11 to bolw, the governing body of a supported organization?       11a         b A mainy member of a porter described on line 11a above?!       11b         chains?       Section B: Type I Supporting Organizations         1       10b       11b         Section B: Type I Supporting Organizations       11c         1       11c       11c         2       11c       11c         3       11c       11c         2       11c       11c         3       11c       11c         4       11c       11c         3       11c       11c         4       11c       11c         4       11c       11c<					
b A family member of a parson described on line 11a or 11b above?!     c A 35% controlled with y of a parson described on line 11a or 11b above?!!     Yes' to line 11a, 11b, or 11c, provide     default in Part VI.     Section B. Type I Supporting Organizations     Ves No     The apportance of the governing body, officers acting in their official capacity, or membership of one or     more supported organizations have the governing body, officers acting in their official capacity, or membership of one or     more supported organizations have the operator regulary applied to elect at least a majority of the organization's officers,     affectively, operated, supervised, or controlled the organization of the than the supported     organization (sectific how the powers to apport, applied to such powers during the tax year.     1     Did the organization parts for the benefit of any upuppeted organization offit than the supported     organization(s) that operated, supervised, or controlled the supporting organization of the than the supported     organization(s) that operated, supervised, or controlled or govers during the tax year.     Section C. Type II Supporting Organizations     Section D. All Type II Supporting Organizations     Ves No     or trustees of each of the organization supported organization, by the last day of the fifth month of the     organization (s).     Ves No     Ves No     Did the organization mether that no text decide or notification, and (ii) copies of the     organization supported organizations. by the last day of the fifth month of the     organization's governing documents in effect on the date of notification, and (ii) copies of the     organization's of the organization work we last day of the fifth month of the     organization's governing documents or the date of notification, and (ii) copies of the     organization's governing documents or the date of notification, and (ii) copies of the     organization's governing documents or the date of notification, the verification's bar			11a		
<ul> <li>c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Per VI.</li> <li>Section B. Type I Supporting Organizations</li> <li>1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization of theory of the organization of theory officers, officers, of trustees at all induct controllos or restrictions, <i>If any applied to supported organization</i> (b) that operated, supported organization of the support of organization of the support of organization of the organization of the trustees of the supported organization of the support of organization or trustees of each of the organization support of organizations. Support of organizations are support of organizations, by the last day of the fifth month of the organization provide to each of its support of organizations, by the last day of the fifth month of the organization softex, directors, or trustees of each of the organization support of organization support of organizations in the stare organization (i) copies of the organization suport of the support of organization support of organ</li></ul>	b				
detail in Part VI.       11c         Section B. Type I Supporting Organizations       1         1       Did the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the gover to regularly appoint or elect at least a majority of the organization synthese states at all times during the tax year? If No. Teaches in Part VI how the supported organization (set) the bownes to appoint and/or remove differs, director, or trustees were allocated among the supported organization (set) the bownes of the supporting organization (set) the bownes of appoint and/or remove differs, director, or trustees were allocated among the supported organization (set) the bownes of appoint and/or remove differs, director, or trustees were allocated among the supported organization (set) the bownes of appoint and/or remove differs, director, or trustees were allocated among the supported organization and the time supported organization (set) the supporting Organization and the time supported organization (set) the organization supported organization (set) the organization directors or trustees decide and granization (set) the directors or trustees decide organization (set) the directors or trustees decide organization (set) the directors or trustees decide organization (set)? If 'No.' describe in Part VI how control or manageed the supporting organization supported organization, and (ii) copies of the supporting organization set the time organization is diverse directors, or trustees each of the supporting Organizations. By the last day of the fifth month of the organization is fifthen, directors, or trustees each of the organization is director, or trustees each organization is directors, or trustees each of the organization is directors, or trustees each organization is directors or trustees each of the supported organization the supported organization is directors i					
Section B. Type I Supporting Organizations  Ves No  V	-		11c		
<ol> <li>Did the governing body, members of the governing body, offices acting in their official capacity, or membershol of one or more supported organizations have the power to regularly appoint or elect at least an apply of the organization's offices, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's offices, directors, or trustees were allocated among the supported organization, describe how the powers to applied the organization and what conditions or restrictions, JR statistics. If the organization and methal conditions or restrictions, JR statistics. If the organization and methal conditions or restrictions, JR states were allocated among the supported organization, describe the the powers during the tax year.</li> <li>Did the organization organization's divertors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees of ach of the organization's supported organization of JP "No," describe in Part VI how control or management of the supporting organizations.</li> <li>Section C. Type II Supporting Organizations</li> <li>Were a majority of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organizations.</li> <li>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization soffies, directors, or trustees the apport provided during the prior tax year, (i) a copy of the form 990 that was most recently fied as of the date of notification, not (iii) copies of the organization's organization's directors, or trustees the supported organization's supported organization supported organization's and the organization's directors are supported organization's and the organization's and the supported organization's and the organization's and the organization's and the organization's and the supported organization's an</li></ol>	Sec				L
<ol> <li>Did the governing body, members of the governing body, offices acting in their official capacity, or membershol of one or more supported organizations have the power to regularly appoint or elect at least an apply of the organization's offices, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's offices, directors, or trustees were allocated among the supported organization, describe how the powers to applied the organization and what conditions or restrictions, JR statistics. If the organization and methal conditions or restrictions, JR statistics. If the organization and methal conditions or restrictions, JR states were allocated among the supported organization, describe the the powers during the tax year.</li> <li>Did the organization organization's divertors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees of ach of the organization's supported organization of JP "No," describe in Part VI how control or management of the supporting organizations.</li> <li>Section C. Type II Supporting Organizations</li> <li>Were a majority of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organizations.</li> <li>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization soffies, directors, or trustees the apport provided during the prior tax year, (i) a copy of the form 990 that was most recently fied as of the date of notification, not (iii) copies of the organization's organization's directors, or trustees the supported organization's supported organization supported organization's and the organization's directors are supported organization's and the organization's and the supported organization's and the organization's and the organization's and the organization's and the supported organization's an</li></ol>				Yes	No
more supported organizations have the power to regularly appoint or elect at least a majority of the organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization is describe in Pert VI how the supported organization of the powers to agoingtin and/or enrowe offices, directors, or trustees and in the powers to agoingtin and/or enrowe offices, directors, or trustees and in the supported organization show that controlled the supporting organization of the text of the powers to agoingting offices, directors, or trustees and in the supported organization of the text offices, directors, or trustees and in the providing such hendific carried out the purposes of the supported organization (s) that operated, supervised, or controlled the supporting organization of the text offices, directors or trustees of each of the organization is directors or trustees during the tax year also a majority of the directors or trustees of each of the organization supported organization(s) <i>H1</i> / Now control or management of the supporting Organizations, by the last day of the fifth month of the organization softees, directors, or trustees exists at a majority or being the support to xyear, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a written notice describing the type and amount of support or directory field as supported organizations; and written organization supported organization (f) 1 / No. Yeagin in Part VI now the organization supported organization was weeken in the supported organization (s).   1 Vere any ory of the Form Softees, directors, or trustees exist (i) apported organization (s).   2 Were any ory of the organization advirture treently field as supported organization (s).   3 By reas	1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
effectively operated, supervised, or controlled the erganization's activities. If the organization had more than one supported     organization, describe how the powers to apoint and/or remove officers, directors, or trustes were allocated among the     supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.     2 Did the organization operated, supervised, or controlled the supported organization there than the support and     augenization, exerce there benefit carried out the purposes of the supported organization there than the support and     augenization, exerce the support of organization that operated,     supervised, or controlled the supporting organization and     augenization, exerce the support of organization that power that providing such benefit carried out the purposes of the support of organization the purposes of the support of organization and the organization and the organization and the organization is supported organization (s)? If 'No,' describe in Part VI how control     or management of the supporting Organization was vested in the same persons that controled or managed     the support of organization is supported organizations, by the last day of the fifth month of the     organization by a support of organization is a vest rest on the date of notification, the extent on previously provided?     Were any of the organization's officers, directors, or trustees either (i) appointed organization is supported     organization is a year. (i) a vortite notification, the extent on previously provided?     Were any of the organization is supported organization and (iii) copies of the     organization is operating double on the date of notification, and the supported     organization is a year. (ii) a support of a supported organization is supported     organization is a year. (ii) a support of a support of arganization is supported     organization is a year. (ii) a support of application support of applications     ino corm as estere		more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
arginization, describe how the powers to appoint anti/or remove officers, directors, or trustees were eliocated arong the supported organizations of what conditions or restrictors, if any, applied to such powers during the tax year.       1       1         2       Did the organization operate for the benefit of any supported organization ofter than the supported organization ofter than the supported, such powers during the tax year.       2         3       Section C. Type II Supporting Organization.       2         2       New a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the supporting organization.       Yes       Ne         1       Were a majority of the organization's supported organizations?       Yes       No         2       Did the organization is supported organizations.       Yes       No         3       Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's gaver, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a written notice describing the type and amount of support provided?       Yes       No         2       Were any of the organization's officers, directors, or trustees either (i) appointed or reganization's).       1       I         2       Did the organization matches describing the type and amount of support provided during the prior tax year, (ii) a vorting organization be treedy the directors?       Yes       No					
supported organization sand what conditions or restrictions, if any, applied to such powers during the tax year.       1         2       Did the organization operated for the benefit or any supported organization of the than the supported organization of the supported organizations.       2         3       Section C. Type II Supporting Organizations       Yes       Yes       No         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or management of the supporting organizations.       Yes       No         1       Did the organization provide to each of its supported organization(s)? If 'No,' describe in Part VI how control or oranagement of the supported organizations, by the last day of the fifth month of the organization's downing documents in effect on the date of notification, the extent on provide during the prior tax year, (i) a ocpy of the Form 900 that was most recently field as of the date of notification, and (ii) copies of the organization's officers, directors, or trustees either (i) appointing organizations?       2       Image: Comparization is appointed organization is supported organization is supported organizations in normalization is over into documents in effect on the date of notification, and the supported organization?       1         2       Image: Co					
2       Did the organization operated for the benefit of any supported organization ofter than the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       2         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization supported organizations?       Yes       No         2       Did the organization supported organizations?       Yes       No         3       Section D. All Type III Supporting Organizations supported organizations.       Yes       No         4       User a majority of the organization supported organizations.       Yes       No         5       Section D. All Type III Supporting Organizations       Yes       No         4       Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's any era, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a written notice describing the organization? If 'No,'' educate by the supported organization's a organization's officers, directors, or trustees either (i) appointed or capanization's).       2         2       Were any of the organization's inferent, directors, or the organization's working relationship with the supported organization's).       2       1         3       By reason of the relationship descrids do nin dinecting the use of the organization's incom			1		
Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supprised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       Yes       No         1 Were a majority of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization (s)?       1       Image: Control Contrecontrol Contecontere Contect Control Control Control Co	2				
Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supprised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       Yes       No         1 Were a majority of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization (s)?       1       Image: Control Contrecontrol Contecontere Contect Control Control Control Co					
supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       Yes       No         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization's <i>i</i> / <i>l</i> "No," describe in Part VI how control or manageed the supported organization was vested in the same parsons that controlled or manageed the supported organization(s).       Yes       No         2       Image: Control of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the supporting Organization was vested in the same parsons that controlled or managed the support of organization(s).       Image: Control of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (ii) copies of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's income or assets at all three supported organization is investment policies and in directing the use of the organization's supported organization's supported organization's supported organization is investment policies and in directing the use of the organization's supported organization site parent during the axyear' If "No," explain in Part VI how the organization's supported organization site parent or the reganization site of the organization is notemer or assets at all times during the tax year? If "No," describe in Organization's supported organization's supported organization's supported organization's sup					
Section C. Type II Supporting Organizations       Yes       No         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)?       Yes       No         1       Did the organization(s).       Yes       No         2       Section D. All Type III Supporting Organizations, by the last day of the fifth month of the organization's tax year. (i) a written notice describing the type and amount of support provided three organization's governing documents in effect on the date of notification, and (ii) copies of the organization's governing on the governing body of a supported organization's "// " webpine in Part VI how the organization maintained a close and continuous working relationship with the supported organizations income or assets at all times during the tax year, if " yes," describe in Part VI the role the organization's supported organization is uncome or assets at all times during the tax year, if " yes," describe in Part VI the role the organization's supported organization is the organization is used to satisfy the Integral Part Test during the yeates instructions).       2         3       Did the organization is supported organizations. Supported organizations is uncome or assets at all times during the tax year, if the ingral Part VI how you supported organization is supported a governmental entity. Cose the method that the organization used to satisfy the Integral Part Test during the yeates instructions).       2       3       3 <t< td=""><td></td><td></td><td>2</td><td></td><td></td></t<>			2		
<ol> <li>Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees of each of the organization are vested in the same persons that controlled or managed the supporting organization was vested in the same persons that controlled or managed the support of againzation(s).</li> <li>Section D. All Type III Supporting Organizations</li> <li>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's directors, or trustees either (i) appointed organizations (b) revises of the organization's directors, or trustees either (i) appointed organization(s).</li> <li>Were any of the organization's directors, or trustees either (i) appointed organizations and interviously provided?</li> <li>Were any of the reganization's investment policies and in directing the supported organization(s).</li> <li>By reason of the relationship described on line 2, above, did the organization's supported organization's supported organization's investment policies and in directing the use of the organization's assesses at all times during the tax year? If "Yes," describe in Part VI the role the organization's assesses at all times during the tax year? If "Yes," describe in Part VI therofe time 2 below.</li> <li>Check the box next to the method that the organizations. Complete line 2 below.</li> <li>Check the box next to the method palinh ow these extinities directly furthered their exempt purposes of the supported organization's activities during the tax year directly furthered their exempt purposes of the supported organization's activities during the tax year directly furthered their exempt purposes</li></ol>	Sec				·
or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Section D. All Type III Supporting Organizations, by the last day of the fifth month of the organization's tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or ganization(s) or (ii) serving on the governing body of a supported organization's in Part VI how the organization maintained a close and continuous working relationship with the supported organizations). By reason of the relationship described on line 2, above, did the organization's supported organizations is played in this regard. Control F. Type III Functionally Integrated Supporting Organizations is supported organizations is supported organization used to satisfy the Integral Part Test during the yea(see instructions). Control F. Type III Functionally Integrated Supported organizations. Complete line 3 below. Companization satisfied the Activities Test. Complete line 2 below. D The organization is the parent of each of its supported organizations. Complete line 3 below. Condition Signatization satisfied the activities during the tax year? If ''No, '' the in Part VI how you supported organizations, and how the organization determined that these activities objeonited organizations, and how the organization determined that the organization's supported organization's supported organizations involvement, one or more of the organization's involvement. Parent of Supported Organizations Answer lines 3a and 3b below. D id the				Yes	No
or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1   Section D. All Type III Supporting Organizations   1   Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (ii) copies of the organization's governing documents in effect on the date of notification, to the extern not previously provided?   2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) of (i) serving on the governing body of a supported organization's trustees either (i) appointed or elected by the supported organization(s).   3 By reason of the relationship described on line 2, above, did the organization's supported organization's investment policies and in directing the use of the organization's supported organizations is income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's asympted organization subported organization. Somplete line 3 below.   3 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions).   4 Did substantially all of the organization satisfied the Activities fares organization. Complete line 3 below.   4 Did substantially all of the organization was responsive? If "Yes," then in Part VI identify those supported organization's supported organization, supported organization, supported organization, supported organization, suponted organization, would have been engaged in these act	1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
the supported organization(s).       1         Section D. All Type III Supporting Organizations       Yes No         1       Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?       1       1         2       Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization's in <i>Part VI how</i> the organization's investment policies and in directing the use of the organization's supported organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's assupported organization's supported organizations played in this regard.       2         Section E. Type III Functionally Integrated Supporting Organizations       3       3       3         3       I       Ded substantially all of the organization used to satisfy the Integral Part Test during the yea(see instructions).       3       1         4       Inte organization satisfied the Activities Test. Complete line 3 below.       5       1       1         5       Other the box next to the method that the organization was responsive? If 'Yes,' then in Part VI identify those supported organization's activit		or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
Section D. All Type III Supporting Organizations       Yes       No         1       Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's of the organization's of the organization's officers, directors, or trustees effect (i) appointed organization and the supported organization's upported organization's upported organizations supported organizations in Part VI how the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes, ''describe in Part VI the role the organization's supported organization supported organizations supported organizations played in this regard.       2         2       I       3         3       I       I         2       I       I         3       I       I       I         3       I       I       I         4       Inter organization's subject of the supported organization's subject of the organization's subject of the organization's activites of the organization's subject of the organization's subject of the organization's subject of the supported organizatisupon's invelement.         4<		or management of the supporting organization was vested in the same persons that controlled or managed			
1       Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?       1       1         2       Were any of the organization's officers, directors, or trustees either (i) appointed or geloted by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization suntained a close and continuous working relationship with the supported organization(s).       2       1       1       2         3       By reason of the relationship described on line 2, above, did the organization's supported organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's supported organizations played in this regard.       3       3         3       Section E. Type III Functionally Integrated Supporting Organizations.       3       3       3         1       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).       3       3       3         2       Activities Test. Answer lines 2a adve, constitute activities directly further the exempt purposes of the supported organization's activities during the tax year fif" Yes," then in Part VI identify those supported organiz		the supported organization(s).	1		
<ul> <li>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?</li> <li>Were any of the organization's officers, directors, or trustees either (i) appointed or genization provided during the supported organizations) in the extent not previously provided?</li> <li>By reason of the relationship described on line 2, above, did the organization's supported organization's investment policies and in directing the use of the organization's income or assets at all times during the tax yea? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</li> <li>Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>Check the box next to the method that the organization use to satisfy the Integral Part Test during the yea(see instructions).</li> <li>A clivities Test. Answer lines 2 and 2b below.</li> <li>D di substantially all of the organization's activities during the tax year directly further the exempt purposes, how the organization's activities during the tax exer directly furthered their exempt purposes, how the organization's apported organization's apported organization's upported organization's upported organization's novement, one or more of the organization's positon that its supported organization's involvement, one or more of</li></ul>	Sec	tion D. All Type III Supporting Organizations			
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's operanization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," <i>explain in</i> <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).       2         3       By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.       3         3       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).       3         4       D he organization is the parent of each of its supported organizations. Complete line 3 below.       1       1         5       Activities Test. Answer lines 2a and 2b below.       1       1       1         6       D he organization's activities during the tax year off "Yes," then in Part VI identify threes esported organizations is noolvernmental entity (see instructions).       1       1         7       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).       2       1				Yes	No
<ul> <li>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?</li> <li>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization (a close and continuous working relationship with the supported organization(s).</li> <li>By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," effective in <b>Part VI</b> the role the organization's insupported organizations played in this regard.</li> <li><b>Section E. Type III Functionally Integrated Supporting Organizations</b>.</li> <li>Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>The organization satisfied the Activities Test. Complete line 2 below.</li> <li>Check the box next to the method that the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organization's activities during the tax year directly further the exempt purposes of the supported organization's and explain how these activities directly furthered their exempt purposes, how the organization's supported organization, and how the organization determined that these activities dorsing how these activities directly furthered their exempt purposes, how the organization's supported organization's involvement, one or more of the organization's supported organizations, and how the organization's involvement, one or more of the organization's supported organization's involvement.</li> <li>Did the a</li></ul>	1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
organization's governing documents in effect on the date of notification, to the extent not previously provided?       1         2       Were any of the organization's officers, directors, or trustees either (i) appointed or gelected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's supported organizations played in this regard.       2         3       Image: Support of the organization is the grad.       3         4       Image: Description of the organization and the organization and the organization.       3         5       Section E. Type III Functionally Integrated Supporting Organizations       3         1       Image: Description organization is the parent of each of its supported organizations.       3         2       Activities Test. Answer lines 2a and 2b below.       3         3       Image: Description organization is atsistic during the tax year for the symported organization determined that the organization was responsive? If "Yes," then in Part VI identify those supported organization's activities during the tax year directly further the exempt purposes of the supported organization's supported organization's involvement, one or more of the organization's supported organization's involvement.       2a		organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
<ul> <li>2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</li> <li>3 By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</li> <li>3 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>a The organization subported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).</li> <li>2 Activities Test. Answer lines 2 and 2b below.</li> <li>a Did substantially all of the organization's activities during the tax year directly furthered their exempt purposes of the supported organization's activities during the tax ethorities. Now the organization was responsive? If "Yes," then in Part VI identify those supported organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its suppor</li></ul>		year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how       2         3       By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's supported organizations played in this regard.       3       4         Section E. Type III Functionally Integrated Supporting Organizations       3       4         1       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).       3       4         2		organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
the organization maintained a close and continuous working relationship with the supported organization(s).       2         3       By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.       3         Section E. Type III Functionally Integrated Supporting Organizations       3       3         1       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).       3       3         2       The organization subjected organization subjected organizations.       3       3       3         3       The organization subported organization used to satisfy the Integral Part Test during the yea(see instructions).       3       5         2       Activities Test. Complete line 2 below.       5       5       5       5         4       The organization subported organization's activities during the tax year directly further the exempt purposes of the supported organization's activities during the tax year directly furthered their exempt purposes, how the organization was responsive to those supported organization determined that these activities constitute activities during(s) would have been engaged in these activities but for the organization's position that its supported organization's involvement, one or more of the organization's position that	2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
<ul> <li>3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</li> <li>3 Section E. Type III Functionally Integrated Supporting Organizations</li> <li>1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>a The organization satisfied the Activities Test. Complete line 2 below.</li> <li>b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).</li> <li>2 Activities Test. Answer lines 2a and 2b below.</li> <li>a Did substantially all of the organization is activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization substantially all of its activities.</li> <li>b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement.</li> <li>3 Parent of Supported Organization's involvement.</li> <li>3 Parent of Supported Organization's involvement.</li> <li>3 Parent of the organization have the power to regulary appoint or elect a majority of the officers, or trustees of each of the supported organizations? If "Yes," or "No" provide details in Part VI.</li> </ul>		organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
<ul> <li>significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</li> <li>Section E. Type III Functionally Integrated Supporting Organizations</li> <li>Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>a The organization satisfied the Activities Test. Complete line 2 below.</li> <li>b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).</li> <li>c Activities Test. Answer lines 2a and 2b below.</li> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive? If "Yes," then in Part VI identify those supported organization's activities.</li> <li>b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's involvement.</li> <li>a Parent of Supported Organization's involvement.</li> <li>a Parent of Supported Organization's involvement.</li> <li>a Parent of Supported Organization's involvement.</li> <li>b Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>		the organization maintained a close and continuous working relationship with the supported organization(s).	2		
income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.          Section E. Type III Functionally Integrated Supporting Organizations         1       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).         a       The organization satisfied the Activities Test. Complete line 2 below.         b       The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).         a Did substantially all of the organization is activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization is involvement, one or more of the organization's involvement.       2a         b       Did the activities during the tax supported organization's involvement.       2b         3       Parent of Supported Organization's involvement.       2b         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
supported organizations played in this regard.       3         Section E. Type III Functionally Integrated Supporting Organizations         1       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).         a       The organization satisfied the Activities Test. Complete line 2 below.         b       The organization is the parent of each of its supported organizations. Complete line 3 below.         c       The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).         2       Activities Test. Answer lines 2a and 2b below.         a       Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organization, and how the organization determined that these activities during the 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have been engaged in these activities but for the organization's involvement.       2b         3       Parent of Supported Organizations, Answer lines 3a and 3b below.       2b         3       Parent of Supported organizations? If "Yes" or "No" provide details in Part VI.       3a		significant voice in the organization's investment policies and in directing the use of the organization's			
Section E. Type III Functionally Integrated Supporting Organizations         1       Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).         a       The organization satisfied the Activities Test. Complete line 2 below.         b       The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).         c       The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).         2       Activities Test. Answer lines 2a and 2b below.         a       Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization may responsive? If "Yes," then in Part VI identify those supported organization was responsive? If "Yes," then organization determined that these activities does chost substantially all of its activities.         b       Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have been engaged in these activities but for the organization's involvement.         3       Parent of Supported Organizations. Answer lines 3a and 3b below.         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in P		income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<ul> <li>1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).</li> <li>a The organization satisfied the Activities Test. Complete line 2 below.</li> <li>b The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).</li> <li>2 Activities Test. Answer lines 2a and 2b below.</li> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities does close to those supported organizations, and how the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</li> <li>3 Parent of Supported Organizations. Answer lines 3a and 3b below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>			3		
<ul> <li>a The organization satisfied the Activities Test. Complete line 2 below.</li> <li>b The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).</li> <li>2 Activities Test. Answer lines 2a and 2b below.</li> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities dustantially all of its activities.</li> <li>b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have been engaged in these activities but for the organization's involvement.</li> <li>3 Parent of Supported Organizations. Answer lines 3a and 3b below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>	Sec	tion E. Type III Functionally Integrated Supporting Organizations			
b       The organization is the parent of each of its supported organizations. Complete line 3 below.       Yes No         c       The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).         2       Activities Test. Answer lines 2a and 2b below.       Yes No         a       Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.       2a         b       Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer lines 3a and 3b below.       a       1         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	1		)-		
c       The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).         2       Activities Test. Answer lines 2a and 2b below.       Yes         a       Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.       2a         b       Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer lines 3a and 3b below.       2b         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	а				
<ul> <li>2 Activities Test. Answer lines 2a and 2b below.</li> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</li> <li>b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</li> <li>3 Parent of Supported Organizations. Answer lines 3a and 3b below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>	b				
<ul> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</li> <li>b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's position that its supported organization(s) would have engaged in these activities but for the organizations. Answer lines 3a and 3b below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>	С		istructio		<u> </u>
the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify       Image: Supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.       2a         b       Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer lines 3a and 3b below.       2b         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	2			Yes	No
those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.       2a         b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3 Parent of Supported Organizations. Answer lines 3a and 3b below.       2b         a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	а				
how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.       2a         b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer lines 3a and 3b below.       2b         a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a					
<ul> <li>that these activities constituted substantially all of its activities.</li> <li>Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</li> <li>Parent of Supported Organizations. Answer lines 3a and 3b below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>					
<ul> <li>b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</li> <li>2b</li> <li>3 Parent of Supported Organizations. Answer lines 3a and 3b below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.</li> </ul>					
one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in       Image: Comparised organization in the instant is supported organization(s) would have engaged in these activities but for the organization's involvement.       Image: Comparised organization is involvement.         3       Parent of Supported Organizations. Answer lines 3a and 3b below.       Image: Comparised organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       Image: Comparised organization is not involvement.		·	2a		
Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3 Parent of Supported Organizations. Answer lines 3a and 3b below.       2b         a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	b				
these activities but for the organization's involvement.       2b         Parent of Supported Organizations. Answer lines 3a and 3b below.       a         Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a					
3       Parent of Supported Organizations. Answer lines 3a and 3b below.         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.         3a			0		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.       3a	~		20		
trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. 3a					
	а		20		
U DIO DE ODADIZADO EXERCISE A SUDSIADUALDEDREE OL DIFECTION OVER THE DOUCLES, DIODRADIS, AND ACTIVITIES OF EACD	L.		ত্ব		
of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard. <b>3b</b>	a		3h		

332025 12-21-23

Schedule A (Form 990) 2023

06450830 759574 2877

17

#### Schedule A (Form 990) 2023 TREE HOUSE HUMANE SOCIETY INC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

23-7444825 Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instruction	s) <b>6</b>		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater am	iount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-	functionally integrate	ed Type III supporting or	anization (see

instructions).

Schedule A (Form 990) 2023

332026 12-21-23

	1 dBhc	e mapeen on copy			
Sobo	dule A (Form 990) 2023 TREE HOUSE HU	MANE SOCIETY I	NC	2	3-7444825 Page 7
-	t V Type III Non-Functionally Integrated 509				5 /111025 Payer
	ion D - Distributions	<u>(u)(u) cupper inig ci g</u>			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	ourrent real
2	Amounts paid to perform activity that directly furthers exemption			<u> </u>	
-	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets	<u></u>		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	1		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	9		
	(provide details in Part VI). See instructions.	5		8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ns	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
b	Excess from 2020				
C	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

332027 12-21-23

Public	Inspection	Сору
--------	------------	------

Part V	Part IV, Se line 1; Part	<b>tental</b> ction A, I IV, Secti lines 5, 6	ines 1, 2 ion D, lir	2, 3b, 3c, 4 nes 2 and 3	b, 4c, 5a 3; Part IV	a, 6, 9a, 9b, ′, Section E,	9c, 11a, 11 lines 1c, 2a	b, and 1 <sup>-</sup> ı, 2b, 3a,	1c; Part IV, and 3b; Pa	Section B, I art V, line 1;	17a or 17b; Part III, line 12 ines 1 and 2; Part IV, Sect Part V, Section B, line 1e; dditional information.	ion C,
SCHEI	DULE A,	PART	II,	LINE	10,	EXPLA	NATION	FOR	OTHEI	R INCO	ME:	
MISCI	ELLANEOU	S IN	COME									
2019	AMOUNT :	\$	11,	737.								
2020	AMOUNT:	\$	17,	110.								
2021	AMOUNT:	\$	10,	398.								
2022	AMOUNT :	\$	22,	731.								
2023	AMOUNT :	\$	54,	837.								
												• -
332028 12-	21-23						2	_			Schedule A (Forn	n 990) (

Publ	lic	Ins	bec <sup>.</sup>	tion	Col	bv
i ubi		7112	pee	11011	20	~ 7

SCH	EDULE	D

(Form	990)
-------	------

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.



	ment of the Treasury I Revenue Service		ttach to Form 990. 0 for instructions and the latest informa	ation.	Open to Public Inspection
	e of the organizati	ion		Employer	identification number
Der		TREE HOUSE HUMANE			3-7444825
Par	-	ations Maintaining Donor Advise on answered "Yes" on Form 990, Part IV, lin		s or Accounts.	Complete if the
	organizatio	iranswered fes on Form 990, Partiv, in	(a) Donor advised funds	(b) Eurode and	d other accounts
	Total work as at a		(a) Donor advised funds	(b) I unus and	
1		nd of year			
2 3		of contributions to (during year)			
3 4		of grants from (during year)			
5		on inform all donors and donor advisors in		sed funds	
5	-	on's property, subject to the organization's	-		Yes No
6		on inform all grantees, donors, and donor a			
•		poses and not for the benefit of the donor of			
	impermissible priv			0	Yes No
Par		ation Easements. Complete if the org			
1	Purpose(s) of con	servation easements held by the organizati	on (check all that apply).		
	Preservation	n of land for public use (for example, recrea	tion or education)	a historically impor	tant land area
	Protection of	of natural habitat		a certified historic	
	Preservation	n of open space			
2	Complete lines 2a	through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation e	easement on the last
	day of the tax yea	r.		Held	at the End of the Tax Year
а	Total number of c	onservation easements		2a	
b	Total acreage rest	ricted by conservation easements		2b	
С	Number of conser	vation easements on a certified historic str	ucture included on line 2a	2c	
d		vation easements included on line 2c acqu			
	on a historic struc	ture listed in the National Register		2d	
3	Number of conser	vation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization durin	ig the tax
	year				
4		where property subject to conservation ea			
5		ation have a written policy regarding the per			
		forcement of the conservation easements i			Yes No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easement	ts during the year
7					
7	Amount of expens	ses incurred in monitoring, inspecting, hand	and enforcing conserva	ation easements du	ning the year
8		 vation easement reported on line 2d above	satisfy the requirements of section 170(	b)(4)(B)(i)	
0		)(4)(B)(ii)?			Yes No
9		be how the organization reports conservati			
•	-	d include, if applicable, the text of the footr	•		the
		counting for conservation easements.			
Par		ations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar As	ssets.
	Complete i	f the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization	elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	and balance sheet \	works
	of art, historical tre	easures, or other similar assets held for put	olic exhibition, education, or research in fu	urtherance of public	;
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these iten	ns.	
b	If the organization	elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet work	ks of
	art, historical treas	sures, or other similar assets held for public	exhibition, education, or research in furtl	herance of public se	ervice,
	provide the follow	ing amounts relating to these items.			
	(i) Revenue inclu	ided on Form 990, Part VIII, line 1		\$	
	(ii) Assets include	ed in Form 990, Part X		\$	
2	If the organization	received or held works of art, historical tre	asures, or other similar assets for financia	al gain, provide	
	the following amo	unts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included	l on Form 990, Part VIII, line 1		\$	
b	Assets included in	n Form 990, Part X		\$	

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
332051	1 09-28-23

25 2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 TREE HO	USE HUMANE	SOCIETY	INC		23-	7444825	Page 2
	t III Organizations Maintaining C	<b>Collections of A</b>	rt, Historica	Treasures, o	or Other			
3	Using the organization's acquisition, access	ion, and other record	ds, check any of	the following tha	at make sigr	nificant use of	f its	
	collection items (check all that apply).							
а	Public exhibition	(	🗴 🛄 Loan or	exchange progra	am			
b	Scholarly research		e 🗌 Other_					
с	Preservation for future generations							
4	Provide a description of the organization's c	ollections and expla	in how they furth	er the organizati	on's exemp	ot purpose in	Part XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, historical	treasures, or oth	er similar a	ssets		
	to be sold to raise funds rather than to be m						Yes	No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organiza	ation answered "	Yes" on Fo	rm 990, Part I	V, line 9, or	
10	Is the organization an agent, trustee, custod		dian (for contrib	utions or other a	aasta nat in	aludad		
Ia							Yes	
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII							
b		and complete the it	bilowing table.				Amount	
~	Beginning balance					1c	,	
	Beginning balance           Additions during the year							
	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount on F						Yes	No
	If "Yes," explain the arrangement in Part XIII				-			
Par								
		(a) Current year	(b) Prior yea	r <b>(c)</b> Two year	rs back (d)	Three years ba	ack <b>(e)</b> Four	years back
1a	Beginning of year balance							
b	Contributions							
с	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur		ce (line 1g, colun	nn (a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment	%						
С		%						
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are he	ld and administe	ered for the		Г	
	organization by:							Yes No
	(i) Unrelated organizations?							
	(ii) Related organizations?							
b	If "Yes" on line 3a(ii), are the related organiza			• R?			3b	
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment funds.					
i ui	Complete if the organization answere		0. Part IV. line 1	a. See Form 990	). Part X. lin	ne 10.		
	Description of property	(a) Cost or d		Cost or other		umulated	(d) Book	value
	,, PPP, -, -, -, -, -, -, -, -, -, -, -, -,	basis (invest		isis (other)	• •	eciation	(=) 2000	
1a	Land			630,000.				,000.
	Buildings		6,	567,378.		3,158.		.,220.
	Leasehold improvements			233,922.		33,214.		,708.
d	Equipment			401,546.		37,025.		.,521.
e	Other			285,645.	27	75,570.		,075.
Tota	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, line 10c, col	umn (B))			6,429	,524.

Schedule D (Form 990) 2023

		HUMANE SOCIET	Y INC	23-7444825 Page
art VII	Investments - Other Securities			10
	Complete if the organization answered "Yes" option of security or category (including name of security)	(b) Book value		12. ost or end-of-year market value
-				
	al derivatives			
Other	held equity interests			
(A) (B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)				
al. (Col. (	b) must equal Form 990, Part X, line 12, col. (B))			
art VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	h) much a such Earry 2000, Dart M, Kas (10, and (10))			
art IX	b) must equal Form 990, Part X, line 13, col. (B)) Other Assets			
	Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line	15
	-	Description		(b) Book value
(1)		•		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, line 15, co	I. (B))		
art X	Other Liabilities			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part	
	(a) Description of liability			(b) Book value
( )	leral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(7)				
(8)				
(8) (9)	ımn (b) must equal Form 990, Part X, line 25, co.	( (B))		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 TREE HOUSE HUMANE SOCIETY	INC		23-	7444825 Page 4
-	t XI Reconciliation of Revenue per Audited Financial Staten	nents Witl			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,306,177.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	177,624.		
b	Donated services and use of facilities	2b	24,275.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	222,149.		
е	Add lines 2a through 2d			2e	424,048.
3	Subtract line 2e from line 1			3	3,882,129.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,882,129.
Pa	t XII Reconciliation of Expenses per Audited Financial State		th Expenses per	Retu	Irn
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	3,761,039.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	24,275.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	222,149.		
е	Add lines 2a through 2d			2e	246,424.
3	Subtract line 2e from line 1			3	3,514,615.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,514,615.
Pa	t XIII Supplemental Information				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE SOCIETY IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION
501 (C)(3) OF THE INTERNAL REVENUE CODE AND IS NOT CONSIDERED TO BE A
PRIVATE FOUNDATION. IT IS ALSO REQUIRED TO RECOGNIZE OR DERECOGNIZE IN IT
FINANCIAL STATEMENTS' POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX
RETURN ON A "MORE LIKELY THAN NOT" THRESHOLD. THE SOCIETY DOES NOT BELIEV
ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS. THE
SOCIETY'S INCOME TAX FILINGS FOR THE YEARS 2020 AND THEREAFTER REMAIN
SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

### SPECIAL EVENT EXPENSES

36,674.

Part XIII Supplemental Information (continued)	
COST OF GOODS SOLD	11,856
EMPLOYEE RETENTION CREDIT	173,619
TOTAL TO SCHEDULE D, PART XI, LINE 2D	222,149
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	36,674
COST OF GOODS SOLD	11,856
EMPLOYEE RETENTION CREDIT	173,619
TOTAL TO SCHEDULE D, PART XII, LINE 2D	222,149
332055 09-28-23	Schedule D (Form 990) 202

06

Public	Inspection	Сору
--------	------------	------

SCHEDULE G	Suppleme	ntal Information Reg	arding Fur	drais	ing or Gaming	Activi	ies	OMB No. 1545-0047
(Form 990)		e organization answered " organization entered more				or 19, or	if the	2023
Department of the Treasury Internal Revenue Service	Got	Attach to For o www.irs.gov/Form990 for				'n		Open to Public Inspection
Name of the organization			i instruction.	, and t			mployer id	entification number
	TREE HO	USE HUMANE SOC	IETY IN	IC		2	3-744	4825
	complete this par	Complete if the organizatio	n answered "	Yes" o	n Form 990, Part IV,	line 17.	Form 990-I	EZ filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations tations blicitations on have a written o ted in Form 990, P ) highest paid indiv	s f g g g g g g g g g g g g g g g g g g	Solicitation o Solicitation o Special funde adividual (inclu on with profes	f non-g f gover aising Iding o sional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, o	🗌 Ye	
(i) Name and addres or entity (fund	s of individual	(ii) Activity	have or co	Did traiser custody ntrol of putions?	(iv) Gross receipts from activity	to (or r fur	nount paid etained by Idraiser I in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
	ich the organizatic	on is registered or licensed to	o solicit contri	bution	s or has been notified	d it is ex	empt from	registration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

LHA 332081 09-13-23

	· · · · · · · · · · · · · · · · · · ·	USE HUMANE S	OCIETY INC	23-	7444825 Page 2
Pa	art II Fundraising Events. Complete if the	÷			
	of fundraising event contributions and gro	oss income on Form 990 (a) Event #1	-EZ, lines 1 and 6b. List (b) Event #2	events with gross receip (c) Other events	ots greater than \$5,000.
					(d) Total events
		CAT ' BARET	CAT WALK	1	(add col. <b>(a)</b> through col. <b>(c)</b> )
anue		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	83,316.	24,151.	7,692.	115,159.
	2 Less: Contributions	78,847.	21,015.	7,692.	107,554.
	3 Gross income (line 1 minus line 2)	4,469.	3,136.		7,605.
	4 Cash prizes				
~	5 Noncash prizes		1,406.		1,406.
pense	6 Rent/facility costs	4,000.			4,000.
Direct Expenses	7 Food and beverages	11,450.	4,147.	1,089.	16,686.
ā	8 Entertainment	4.250.			4,250.
	9 Other direct expenses	4,250. 5,474.	3,593.	1,265.	4,250. 10,332.
	10 Direct expense summary. Add lines 4 through				36,674.
De	11 Net income summary. Subtract line 10 from line art III Gaming. Complete if the organization a				-29,069.
Fd	art III Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn	1990, Part IV, line 19, or	reported more than	
e		<b>(a)</b> Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
/enu			bingo/progressive bingo		col. (a) through col. (c))
Revenue	1 Gross revenue				
es	<b>2</b> Cash prizes				
Expenses	3 Noncash prizes				
Direct E	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7 Direct expense summary. Add lines 2 through	1 5 in column (d)			
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)			
•					
	Enter the state(s) in which the organization condu a Is the organization licensed to conduct gaming ac		states?		Yes No
	b If "No," explain:				
	a Were any of the organization's gaming licenses re b If "Yes," explain:		-	• • • • • • • • • • • • • • • • • • • •	Yes No
3320	082 09-13-23			Sche	dule G (Form 990) 2023

Sch	edule G (Form 990) 2023 TREE HOUSE HUMANE SOCIETY INC 23-7	444	825	Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No No
	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	thership or other entity formed		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
	Nama			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. —		
_	organization's own exempt activities during the tax year \$			
Pa	<b>IT IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ırt III, lii	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
3320	83 09-13-23 Sched	ule G (	Form	990) 2023

Schedule G	i (Form 990) Supplemental Info	TREE HOUSE	HUMANE	SOCIETY	INC	23-7444825 Page 4
Part IV	Supplemental Info	ormation (continued)				
220004 04 01	00					Schedule G (Form 990
332084 04-01-	-23			33		

06450830 759574 2877 2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

Public	Inspection	Сору
--------	------------	------

SCHEDULE J		Compensation Information	OMB No.	. 1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	20	22	
•	,	Compensated Employees		ZJ	
Dana	tment of the Treesury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.	Open t	to Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	-	ection	
Nan	e of the organization	n En	nployer identificat		mber
		TREE HOUSE HUMANE SOCIETY INC	23-744482	25	
Pa	rt I Question	s Regarding Compensation			
				Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form 99	90,		
		line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or c				
	Travel for com		ence		
		ation and gross-up payments Health or social club dues or initiation fees			
	Discretionary	spending account Personal services (such as maid, chauffeur, o	chef)		
b		on line 1a are checked, did the organization follow a written policy regarding payment or			
•	•		1b		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?			
3	Indicate which if a	ny, of the following the organization used to establish the compensation of the organization's			
3		ector. Check all that apply. Do not check any boxes for methods used by a related organization	to		
		ation of the CEO/Executive Director, but explain in Part III.	10		
	Compensation				
		compensation consultant $X$ Compensation survey or study			
	X Form 990 of o		mittee		
			ITILLEE		
4	During the year did	I any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a re				
а	•	e payment or change-of-control payment?	4a		х
b		eive payment from a supplemental nonqualified retirement plan?			X
с		eive payment from an equity-based compensation arrangement?			X
	•	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c	r)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the r	evenues of:			
а	The organization?				X
		ation?			Х
		or 5b, describe in Part III.			
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the r	et earnings of:			
а	The organization?		6a		X
b	Any related organiz	ation?	6b		Х
		or 6b, describe in Part III.			
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
		nes 5 and 6? If "Yes," describe in Part III		<u> </u>	X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			X
9		id the organization also follow the rebuttable presumption procedure described in			
		1 53.4958-6(c)?			
For	Paperwork Reduct	ion Act Notice, see the Instructions for Form 990.	Schedule J (For	m 990	2023

06450830 759574 2877

Schedule J (Form 990) 2023

TREE HOUSE HUMANE SOCIETY INC

23-7444825

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RAISSA ALLAIRE	(i)	149,456.	2,685.	0.	2,685.	4,680.	159,506.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

TREE HOUSE HUMANE SOCIETY INC

Page 3

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

#### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Employer identification number

23 - 7444825

Department of the Treasury Internal Revenue Service

David

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

#### TREE HOUSE HUMANE SOCIETY INC

Pa	rt I   Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dete noncash contribut	•	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	3	14,425.	STOCK MARKET	' VAI	LUE
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts	37	104				
25	Other ( <u>PET SUPPLIES</u> )	X X	104				
26	Other (AUCTION/RAFFLE)	Δ	<u> </u>	1,406.	РМV		
27	Other ()						
28	Other ( )						
29	Number of Forms 8283 received by the organiz for which the organization completed Form 828						
	for which the organization completed Form 828	55, Part V, L	Jonee Acknowledg	ement 29		Ye	es No
202	During the year, did the organization receive by	(contributic	n any proporty ror	ortod in Part L linos 1 throu	ah 28 that it	16	5 NO
<b>3</b> 0a	must hold for at least 3 years from the date of						
	exempt purposes for the entire holding period?			•		30a	x
h	If "Yes," describe the arrangement in Part II.	• • • • • • • • • • • • • • • • • • • •				000	
31	Does the organization have a gift acceptance p	policy that r	equires the review	of any nonstandard contribu	utions?	31	x
	Does the organization hire or use third parties of					<u></u>	
<u>u</u>	contributions?		•			32a	x
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.	( )	<i>.</i>		,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

LHA 332141 09-11-23

Schedule M	l (Form 9	90) 2023	TRE	E HOUSE	HUMANE	SOCIETY	INC		23-7444825	Page 2
Part II	Supp	lementa	l Infor	mation. Pro	vide the inforn	nation required b	y Part I, lin	es 30b, 32b, and 33	, and whether the organiza	ation
	is repoi	ting in Pa	rt I, colun	nn (b), the nur	mber of contrib	outions, the num	per of items	s received, or a com	bination of both. Also com	nplete
	this pai	t for any a	additional	l information.						
CHEDU	LE M	, PAR	тI,	COLUMN	(B):					
IUMBER	. OF	CONTR	IBUT	IONS.						
32142 09-11-	23								Schedule M (Form	990) 202
						38				
50830	7595	574 28	377		2023.0	4010 TRE	E HOUS	SE HUMANE	SOCIETY I 287	71

06

#### OMB No 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on (Form 990) Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number TREE HOUSE HUMANE SOCIETY INC 23 - 7444825

#### FORM 990, PART VI, SECTION A, LINE 8B:

NO COMMITTEES

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD DESIGNATED COMMITTEE/MEMBER REVIEWS THE FORM 990, WHICH IS THEN

APPROVED BY THE COMMITTEE AND/OR BOARD PRESIDENT, AND THEN SHARED WITH THE

FULL BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE BY HAVING BOARD MEMBERS

SIGN CONFLICT OF INTEREST FORMS AND REVIEWING THEIR FORMS YEARLY

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED AND APPROVED BY THE

BOARD OF DIRECTORS USING REFERENCE DATA, RELEVANT SOURCES, AND THROUGH

ANALYSIS OF SALARY INFORMATION OF OTHER LOCAL ANIMAL WELFARE AND NON-PROFIT ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

#### AVAILABLE UPON REQUEST

FORM 990, PART IX, LINE 11G, OTHER FEES:

**PAYROLL SERVICE:** 

PROGRAM SERVICE EXPENSES

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23 28.

Schedule O (Form 990) 2023

43,870.

210.

2023.04010 TREE HOUSE HUMANE SOCIETY I 2877\_\_\_1

Name of the organization TREE HOUSE HUMANE SOCIETY INC	Employer identification number 23-7444825
TOTAL EXPENSES	44,108
VETERINARY FEES:	
PROGRAM SERVICE EXPENSES	33,668
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	33,668
CONTRACTORS:	
PROGRAM SERVICE EXPENSES	163,972
MANAGEMENT AND GENERAL EXPENSES	47,462
FUNDRAISING EXPENSES	185,067
TOTAL EXPENSES	396,501
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	474,277
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENS	ES:
BANK AND CREDIT CARD FEES:	
PROGRAM SERVICE EXPENSES	6,670
MANAGEMENT AND GENERAL EXPENSES	30,131
FUNDRAISING EXPENSES	22,512
TOTAL EXPENSES	59,313
LAB TESTS:	
PROGRAM SERVICE EXPENSES	27,444
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0

332212 11-14-23

06450830 759574 2877

Schedule O (Form 990) 2023 Name of the organization	Page 2 Employer identification number
TREE HOUSE HUMANE SOCIETY INC	23-7444825
LICENSES AND FEES:	
PROGRAM SERVICE EXPENSES	15,785.
MANAGEMENT AND GENERAL EXPENSES	3,224.
FUNDRAISING EXPENSES	7,734.
TOTAL EXPENSES	26,743.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	6,181.
MANAGEMENT AND GENERAL EXPENSES	3,349.
FUNDRAISING EXPENSES	2,070.
TOTAL EXPENSES	11,600.
FOOD:	
PROGRAM SERVICE EXPENSES	5,715.
MANAGEMENT AND GENERAL EXPENSES	2,721.
FUNDRAISING EXPENSES	1,525.
TOTAL EXPENSES	9,961.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL	A 135,061.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM PREVIOUS YEARS	
332212 11-14-23	Schedule O (Form 990) 2023

06450830 759574 2877